



**Pacific Gas and
Electric Company**

Mary K. King
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 873-2578

11-02-ESC

January 18, 2011

Mr. Joshua Sperry, Sr. Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard St. 2nd floor
San Francisco, CA 94103

Dear Mr. Sperry:

As discussed in the December Project Services Labor Management meeting, in order to assist Mark Schexnayder, Principal Project Manager, the Company proposes to upgrade Mamie Yuen to Project Manager effective 1/1/11. Ms. Yuen is very familiar with the ongoing projects and will be able to provide substantial and immediate support for these complex projects. Because of her previous involvement in these projects and the nature of these projects, Ms. Yuen is uniquely positioned to manage these projects. The upgrade will be managed in accordance with the Letter Agreement R1-08-18 and is without prejudice to either party's position on temporary assignments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Mary K King
Mary K. King
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IEPTE, AFL-CIO and CLC

1/21, 2011

By: Joshua Sperry
Joshua Sperry
Sr. Union Representative