

EXHIBIT L

The parties agree to revise Exhibit L as it applies to Titles 21 and 22 of the Agreement with regard to design, drafting, and miscellaneous classifications.

Disciplines related to Lines of Progression for Design Engineers and Senior Design Engineers:

- 1 Architectural Engineering
- 2 Civil Engineering (Civil/Pipe Support Design)
- 3 Mechanical Engineering (Plant/Piping Layout Design)
- 4 Mechanical Engineering (Instrumentation)
- 5 Mechanical Engineering (Building Svcs/HVAC)
- 6 Electrical Engineering (T&D Design)
- 7 Electrical Engineering (Plant/Station Design)
- 8 Telecommunications Engineering

Discipline related to Lines of Progression for Sr. Design Drafters and Design Drafters:

- 1 Architectural
- 2 Civil
- 3 Electrical
- 4 Graphical
- 5 Mechanical
- 6 Field

Drafters and Engineering Assistants have no designated discipline.

Title 21:

All vacancies will be awarded consistent with the provisions of 21.2. The term Bidding Unit will refer to General Office drafting, design, and miscellaneous classifications (includes Engineering Assistants and Material Inspectors). This Bidding Unit encompasses:

- 1 ENCON (G.O. and remote locations)
- 2 Distribution Business Unit (G.O. and Divisions)
- 3 Corporate Services
- 4 Gas Transmission and Storage
- 5 Electric Supply Business Unit
- 6 Nuclear Power Generation Business Unit

For purposes of subsection 21.2(b) and Title 22 the following are considered to be the same or higher classifications:

2980 Sr. Design Engineer -3129 Sr. Field Design Engineer 2983 Design Engineer -3128 Field Design Engineer

3000 Sr. Design Drafter -3021 Sr. Field Drafter 3037

3003 Design Drafter -3024 Field Drafter 3038

Title 22 Designations:

HEADQUARTERS: Work Locations, i.e. One California, 123 Mission, Auburn Service Center,

Geysers Power Plant, etc.

DIVISION: Functional Department, i.e. Civil Engineering, Hydro Engineering and Construction, Substation Engineering and Construction, Geosciences, etc.

Note 1: Each Division will be divided into two sections:

- (1) San Francisco G.O. Complex, and
- (2) remote locations.

Note 2: Displacements will first occur within the Discipline the employee is currently working.

REGION: Business unit, i.e. ENCON, Gas Supply, DBU, Corporate Services, Electric Supply, Nuclear Power Generation

SYSTEM: Entire Company

Demotions will occur in accordance with all the provisions of Title 22 using the aforementioned designations.

NOTE: A Sr. Design Drafter displaced for lack of work with 5 years or more of Company Service would have the option of bumping the junior Design Drafter in the same Discipline (LOP) or across the Discipline lines. A displaced Design Drafter with 5 years or more of Company Service would also have the option of bumping across the discipline line