



**Pacific Gas and
Electric Company**

Olivia Brown
Senior Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
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San Francisco, CA 94177
(415) 973-2578

11-27-ESC

October 12, 2011

Mr. Joshua Sperry, Sr. Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard Street, 2nd floor
San Francisco, CA 94103

Dear Mr. Sperry:

Mr. David Brewer is a Mapping Technician in Gas Transmission (GT) in Walnut Creek. At the request of his supervisor, Gerald Gabriel, the Company requests the promotion of Mr. Brewer to a Senior Mapping Technician effective 8/23/11. Mr. Brewer is currently performing work beyond the normal duties of a routine mapper, which include updating operational maps and diagrams and the GasMap2.0 Database with Construction As-Builts.

No formalized training program in GT exists for Mapping Technicians. The current advancement practice is to progress Mapping Technicians to Senior Mapping Technicians after 36 months based on the same criteria as if they were performing MAP. Prior to the 36-month anniversary date, a GT Mapping Technician may also be advanced to a Senior Mapping Technician if the Company and the Union agree to the promotion.

Other GT Mapping Technicians have been awarded similar promotions using the above criteria.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Olivia Brown
Olivia Brown
Senior Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

10/14, 2011

By: Joshua Sperry
Joshua Sperry
Sr. Union Representative