



**Pacific Gas and
Electric Company**

Olivia Brown
Senior Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-2578

11-28-ESC

October 14, 2011

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

To assist in the management of Electric Transmission (ET) work in Fresno, the Company proposes to upgrade George Rodriguez to a Project Manager, ESC, effective 10/1/11, on a six-month rotation. Mr. Rodriguez has been a Project Control Analyst supporting the Fresno ET group.

Mr. Rodriguez is very familiar with ongoing ET projects and able to provide substantial and immediate Project Manager support. His previous involvement with these projects makes him uniquely positioned to manage them during this proposed rotation.

This rotation also presents a unique opportunity for Mr. Rodriguez to obtain project management experience as part of his career development plan. The upgrade will be managed in accordance with the Letter of Agreement R1-08-18 and is without prejudice to either party's position on temporary assignments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Olivia Brown
Olivia Brown
Senior Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

10/14, 2011

By: Joshua Sperry
Joshua Sperry
Sr. Union Representative