



**Pacific Gas and
Electric Company.**

Jeffrey M. Delaney
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-5998

11-29-ESC

October 14, 2011

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

The Company proposes under the provisions of Section 9.15 of the Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to the families of Ryan Miles and Aaron Weiss, General Construction Linemen, who were killed in a vehicle accident on October 13, 2011. This vacation sale is to assist with the financial hardship to Mr. Miles' and Mr. Weiss' families.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Jeffrey M. Delaney
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

10/14, 2011

By: 
Joshua Sperry
Senior Union Representative