



Jeffrey M. Delaney
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-2578

11-06-ESC

March 14, 2011

RECEIVED
MAR 17 2011
ESC, LOCAL 20, IFPTE

Karen Sawislak, Executive Director
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Street
San Francisco, CA 94103

Dear Ms. Sawislak:

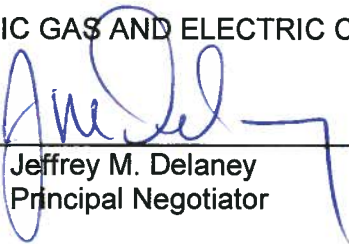
In recognition of the recent earthquake and tsunami disaster in Japan, the Company proposes to amend the provisions of Section 9.15 of the ESC Agreement. This amendment will allow employees to voluntarily sell up to five days of their vacation and have the proceeds transferred to the American Red Cross. Employees who choose to make this donation will have their donated vacation days converted to cash and sent to the American Red Cross. This amendment will be effective through April 29, 2011.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:



Jeffrey M. Delaney
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

March 15, 2011

By:


Karen Sawislak
Executive Director