



Pacific Gas and Electric Company

Mary K. King
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-2578

10-05-ESC

February 16, 2010

Mr. Joshua Sperry, Sr. Union Representative
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

The Company proposes to allow employees to voluntarily sell their vacation and transfer the proceeds to Peter Lum, a Project Engineer in Oakland. Mr. Lum is currently on medical leave. Recovery is expected to be extensive, and he will exhaust his vacation and sick leave prior to the end of February.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Mary K King
Mary K. King
Principal Negotiator

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO & CLC

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