



Jeffrey M. Delaney
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10-06-ESC

February 25, 2010

Mr. Mark Mitchell, Business Manager
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard St, 2nd Floor
San Francisco, CA 94103

Dear Mr. Mitchell:

The Company proposes to revise the following language in the June 29, 2009 Benefits Re-Opener Table Agreement to change the retirement date qualifying employees for the RMSA as follows:

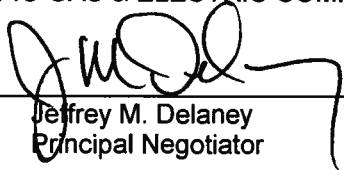
Effective January 1, 2011, the contribution approach for future retirees will be redefined. Employees who retire on or after September 1, 2009 ~~January 1, 2010~~ will be eligible for this new contribution approach.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Pacific Gas and Electric Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Jeffrey M. Delaney
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC

By: _____


Mark Mitchell
Business Manager

4/8, 2010