



Mary K. King
Principal Negotiator
Labor Relations and
Human Resources

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10-07-ESC

March 18, 2010

Mr. Joshua Sperry, Sr. Union Representative
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

The Company proposes to allow employees to voluntarily sell their vacation and transfer the proceeds to Jose Cuenco, a Substation Engineer in Oakland. Mr. Cuenco's son recently passed away and he has exhausted all vacation and sick relative leave caring for his son and his family.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Mary K King
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Principal Negotiator

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO & CLC

3/19 2010

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