



**Pacific Gas and
Electric Company.**

Mary K. King
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-2578

10-23-ESC

September 7, 2010

Mr. Joshua Sperry, Sr. Union Representative
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

The Company proposes to amend the provisions of Section 9.15 of the Agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to Jerry Biedinger's widow. Mr. Biedinger was a T&D Equipment Operator with 33 years of service with PG&E and died in an on-the-job incident. These proceeds will relieve the personal financial difficulties being experienced by Mrs. Biedinger.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Mary K. King
Mary K. King
Principal Negotiator

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO & CLC

9/8, 2010

By: Joshua Sperry
Joshua Sperry
Sr. Union Representative