



**Pacific Gas and
Electric Company.**

Jeffrey M. Delaney
Principal Negotiator
Labor Relations and
Human Resources

Mail Code N2Z
P. O. Box 770000
San Francisco, CA 94177
(415) 973-5998

10-09-ESC

April 28, 2010

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

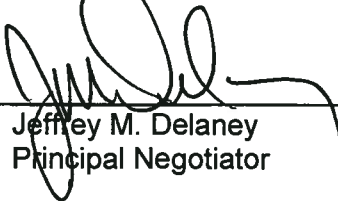
Section 22.8 (Rehire Provisions) of the collective bargaining agreement, provides that certain employees are entitled to preferential rehire in reverse order of layoff. Pursuant to the provisions of Section 22.10 (Enabler), the Union proposes that employees laid off as a result of the current application of Title 22 for Estimators and Senior New Business Representatives be treated as having a common lay-off date for purposes of rehire. Given that these employees will have the same lay-off date, offers will be accorded based on seniority.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

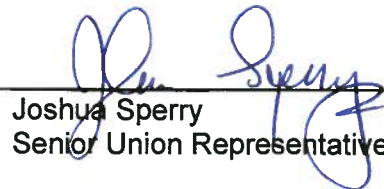

Jeffrey M. Delaney
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

_____, 2010
5/18

By: _____


Joshua Sperry
Senior Union Representative