



**Pacific Gas and
Electric Company.**

Jeffrey M. Delaney
Principal Negotiator
Labor Relations and Human
Resources

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11-16-ESC

June 17, 2011

Ms. Susan Greenwood, Union Representative
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Ms. Greenwood:

Company and Union representatives began meeting in the fall of 2010 to resolve issues related to contracting of work at the Diablo Canyon Power Plant. In lieu of filing a grievance over alleged violations of Subsection 27.2 C of the Labor Agreement concerning the contracting of work in newly organized groups, the Company agreed to the following:

- 1) Expand the provisions of the ESC Hiring Hall agreement to facilitate the hiring of temporary workers. These provisions were agreed to in Letter Agreement 10-22 and are incorporated into this agreement by reference.
- 2) Roll over certain identified contract workers to ESC hiring hall employment.
- 3) Release certain contract workers who had been performing ESC-represented work in violation of the labor agreement and reimburse the union for damages in lieu of dues for such workers from August 1, 2009 (120 days after the professional unit was certified) or 120 calendar days from the date the contract worker was used by PG&E to perform Unit work, whichever date is the latest.

The parties agree all damages, including damages in lieu of dues, to be \$95,000.00.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Jeffrey M. Delaney
Jeffrey M. Delaney
Principal Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC

June 17th, 2011

By: _____

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Susan Greenwood
Union Representative