



**Pacific Gas and
Electric Company.**

Michelle Lee
Sr. Labor Relations Specialist

Mail Code B28H
77 Beale Street
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(415) 973-2709

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Sperry:

The Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to Mr. John Duncan, Associate Distribution Engineer, headquartered in Oakland. Mr. Duncan is experiencing a medical emergency and he has insufficient leave available to cover his absence from work.

We have employees who have expressed a desire to assist him through this situation by donating vacation time for John's use. Please let me know if this will be possible pursuant to section 9.15 of the agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Michelle Lee
Michelle Lee
Sr. Labor Relations Specialist

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

6/10, 2011

By: Joshua Sperry
Joshua Sperry
Sr. Union Representative