



**Pacific Gas and
Electric Company**

Jeffrey M. Delaney
Principal Negotiator
Labor Relations and
Human Resources

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JMD
DRAFT 11-25-ESC

September 21, 2011

Mrs. Susan Greenwood, Union Representative
Engineers and Scientists of California
Local 20, IFPTE, AFL-CIO & CLC
835 Howard Street, 2nd Floor
San Francisco, CA 94103

Dear Mrs. Greenwood:

Company proposes that all hourly paid employees at the Diablo Canyon Power Plant who are assigned to a regular work schedule of hours that begins at 12 noon or later shall be paid the 3rd shift premium during the outage period. The outage period is defined as 28 days prior to the start of the outage through 30 days following the conclusion of the outage.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____

Jeffrey M Delaney
Jeffrey M Delaney
Principal Negotiator

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO & CLC

By: _____

Susan Greenwood
Susan Greenwood
Union Representative

9-27, 2011