

## EXHIBIT C

### STAFF SALARY GRID Effective October 1, 2016 (including .5% Increase)

Step	Receptionist/ Clerk	Assistant	Paralegal/ Legal Assistant/ Associate	Coordinator/ Database Administrator	Network IT Administrator	Manager
1	\$28,140	\$37,185	\$43,215	\$49,245	\$57,285	\$65,325
2	\$29,447	\$39,095	\$45,225	\$51,657	\$59,999	\$68,541
3	\$30,150	\$39,999	\$46,230	\$52,863	\$61,305	\$70,149
4	\$30,854	\$40,904	\$47,235	\$54,069	\$62,612	\$71,757
5	\$31,457	\$41,909	\$48,240	\$55,275	\$64,019	\$73,365
6	\$32,160	\$42,813	\$49,245	\$56,481	\$65,325	\$74,973
7	\$32,864	\$43,718	\$50,250	\$57,687	\$66,632	\$76,581
8	\$33,467	\$44,723	\$51,255	\$58,893	\$68,039	\$78,189
9	\$34,170	\$45,627	\$52,260	\$60,099	\$69,345	\$79,797
10	\$34,874	\$46,532	\$53,265	\$61,305	\$70,652	\$81,405
11	\$35,477	\$47,537	\$54,270	\$62,511	\$72,059	\$83,013
12	\$36,180	\$48,441	\$55,275	\$63,717	\$73,365	\$84,621
13	\$36,884	\$49,346	\$56,280	\$64,923	\$74,672	\$86,229
14	\$37,487	\$50,351	\$57,285	\$66,129	\$76,079	\$87,837
15	\$38,190	\$51,255	\$58,290	\$67,335	\$77,385	\$89,445

1.5% increase annually for staff beyond step 15 (plus annual CPI adjustment, if applicable)

**ATTORNEY SALARY GRID Effective October 1, 2016 (including .5% Increase)**

<b><u>Years</u></b> <b><u>Post Bar</u></b>	<b><u>Salary</u></b>
1	\$52,917
2	\$56,907
3	\$60,824
4	\$64,666
5	\$68,433
6	\$72,127
7	\$75,746
8	\$80,072
9	\$84,644
10	\$89,480
11	\$92,728
12	\$95,902
13	\$99,001
14	\$102,026
15	\$104,977
16	\$107,854
17	\$110,656
18	\$113,384
19	\$116,038
20	\$118,618
21	\$121,123
22	\$123,554
23	\$125,911
24	\$128,194
25	\$130,402
26	\$132,536
27	\$134,596
28	\$136,581
29	\$138,493
30	\$140,330
31	\$142,092
32	\$143,781
33	\$145,395
34	\$146,935
35	\$148,401
36	\$149,792

1% annual increase each year for attorneys beyond 36 years post-bar  
(plus annual CPI adjustment, if applicable)

**Program Director Premium:**

\$6,000 for Years 1-3 as Program Director

\$8,000 for Years 4-5 as Program Director

\$10,000 for Years 6 and above as Program Director