

APPENDIX A:
Sonoma County ESC SALARY TABLE

EFFECTIVE 9/27/2016 – 3% COLA

Job Code	Job Title	A Step Rate	I Step Rate	A Step Monthly	I Step Monthly
2682	AODS Counselor I	\$24.90	\$30.27	\$4,331	\$5,265
2683	AODS Counselor II	\$27.46	\$33.37	\$4,776	\$5,804
2684	AODS Specialist	\$28.64	\$34.81	\$4,981	\$6,054
2533	Associate Psychologist	\$34.23	\$41.61	\$5,953	\$7,237
2505	Behavioral Health Clinical Specialist	\$34.60	\$42.06	\$6,018	\$7,315
2503	Behavioral Health Clinician	\$32.15	\$39.08	\$5,592	\$6,797
2469	Behavioral Health Clinician Intern	\$28.59	\$34.76	\$4,973	\$6,046
2630	Biostatistician	\$33.81	\$41.10	\$5,880	\$7,148
2468	Case Management Specialist	\$24.84	\$30.19	\$4,320	\$5,251
2525	Clinical Psychologist	\$37.79	\$45.93	\$6,573	\$7,988
2527	Clinical Psychologist Specialist	\$40.65	\$49.40	\$7,070	\$8,592
2500	Clinical Social Wkr Associate	\$28.07	\$34.11	\$4,882	\$5,933
2625	Dairy Inspector	\$31.82	\$38.67	\$5,534	\$6,726
2611	Environ Health Specialist I	\$28.68	\$34.86	\$4,988	\$6,063
2612	Environ Health Specialist II	\$31.18	\$37.91	\$5,423	\$6,594
2610	Environ Hlth Specialist Trainee	\$27.63	\$33.58	\$4,806	\$5,840
2631	Health Information Specialist I	\$26.02	\$31.63	\$4,526	\$5,501
2632	Health Information Specialist II	\$28.60	\$34.77	\$4,974	\$6,047
2521	Inpatient Psychologist	\$43.17	\$52.48	\$7,508	\$9,128
2471	Marriage Family Therapist	\$32.15	\$39.08	\$5,592	\$6,797
2472	Marriage Family Therapist Spec	\$34.60	\$42.06	\$6,018	\$7,315
2473	Mental Health Rehab Therapist	\$26.47	\$32.17	\$4,604	\$5,595
2185	Nutritionist	\$27.60	\$33.55	\$4,800	\$5,835
2301	Occupational Therapist I	\$31.01	\$37.70	\$5,393	\$6,557
2306	Occupational Therapist I CTP	\$31.01	\$37.70	\$5,393	\$6,557
2302	Occupational Therapist II	\$34.53	\$41.97	\$6,006	\$7,300
2307	Occupational Therapist II CTP	\$34.53	\$41.97	\$6,006	\$7,300
2316	Physical Therapist I CTP	\$31.01	\$37.70	\$5,393	\$6,557
2317	Physical Therapist II CTP	\$34.53	\$41.97	\$6,006	\$7,300
2120	Public Health Micro Trainee	\$16.36	\$19.89	\$2,845	\$3,459
2121	Public Health Microbiologist I	\$27.62	\$33.57	\$4,804	\$5,839

2122	Public Health Microbiologist II	\$31.58	\$38.39	\$5,493	\$6,677
2563	Public Health Nurse I	\$34.39	\$41.81	\$5,981	\$7,272
2564	Public Health Nurse II	\$36.09	\$43.86	\$6,277	\$7,628
2470	Sr Client Support Specialist	\$24.84	\$30.19	\$4,320	\$5,251
2614	Sr Environmental Health Specialist	\$33.26	\$40.43	\$5,785	\$7,032
2635	Sr Health Info Specialist	\$30.76	\$37.40	\$5,350	\$6,505
2629	Sr Lactation Consultant	\$32.28	\$39.23	\$5,614	\$6,823
2565	Sr Public Health Nurse	\$38.80	\$47.17	\$6,748	\$8,204
2534	Staff Psychiatrist	\$80.41	\$97.73	\$13,985	\$16,998

EFFECTIVE 10/11/2016 - Salary Adjustments

Job Code	Job Title	A Step Rate	I Step Rate	A Step Monthly Salary	I Step Monthly Salary
2505	Behavioral Health Clinical Specialist	\$36.33	\$44.16	\$6,319	\$7,681
2503	Behavioral Health Clinician	\$33.76	\$41.03	\$5,872	\$7,136
2469	Behavioral Health Clinician Intern	\$30.02	\$36.50	\$5,221	\$6,348
2625	Dairy Inspector	\$33.41	\$40.60	\$5,811	\$7,061
2611	Environ Health Specialist I	\$30.11	\$36.60	\$5,237	\$6,366
2612	Environ Health Specialist II	\$32.74	\$39.81	\$5,694	\$6,924
2610	Environ Hlth Specialist Trainee	\$29.01	\$35.26	\$5,046	\$6,133
2563	Public Health Nurse I	\$36.11	\$43.90	\$6,280	\$7,635
2564	Public Health Nurse II	\$37.89	\$46.05	\$6,590	\$8,009
2614	Sr. Environmental Health Specialist	\$34.92	\$42.45	\$6,073	\$7,383
2565	Sr Public Health Nurse	\$40.74	\$49.53	\$7,086	\$8,615
2534	Staff Psychiatrist	\$82.02	\$99.70	\$14,265	\$17,340

EFFECTIVE 3/14/2017 - 3% COLA

Job Code	Job Title	A Step Rate	I Step Rate	A Step Monthly Salary	I Step Monthly Salary
2682	AODS Counselor I	\$25.65	\$31.17	\$4,461	\$5,421
2683	AODS Counselor II	\$28.28	\$34.37	\$4,919	\$5,978
2684	AODS Specialist	\$29.50	\$35.87	\$5,131	\$6,239
2533	Associate Psychologist	\$35.26	\$42.85	\$6,133	\$7,453
2505	Behavioral Health Clinical Specialist	\$37.42	\$45.48	\$6,508	\$7,910
2503	Behavioral Health Clinician	\$34.77	\$42.27	\$6,047	\$7,352
2469	Behavioral Health Clinician Intern	\$30.92	\$37.58	\$5,378	\$6,536
2630	Biostatistician	\$34.82	\$42.33	\$6,056	\$7,362
2468	Case Management Specialist	\$25.59	\$31.10	\$4,451	\$5,409
2525	Clinical Psychologist	\$38.92	\$47.31	\$6,769	\$8,228
2527	Clinical Psychologist Specialist	\$41.87	\$50.89	\$7,282	\$8,851
2500	Clinical Social Wkr Associate	\$28.91	\$35.14	\$5,028	\$6,112
2625	Dairy Inspector	\$34.41	\$41.83	\$5,985	\$7,275
2611	Environ Health Specialist I	\$31.01	\$37.70	\$5,393	\$6,557
2612	Environ Health Specialist II	\$33.72	\$40.99	\$5,865	\$7,129
2610	Environ Hlth Specialist Trainee	\$29.88	\$36.32	\$5,197	\$6,317
2631	Health Information Specialist I	\$26.80	\$32.58	\$4,661	\$5,667
2632	Health Information Specialist II	\$29.46	\$35.81	\$5,124	\$6,228
2521	Inpatient Psychologist	\$44.47	\$54.04	\$7,734	\$9,399
2471	Marriage Family Therapist	\$33.11	\$40.26	\$5,759	\$7,002
2472	Marriage Family Therapist Spec	\$35.64	\$43.31	\$6,199	\$7,533
2473	Mental Health Rehab Therapist	\$27.26	\$33.13	\$4,741	\$5,762
2185	Nutritionist	\$28.43	\$34.56	\$4,945	\$6,011
2301	Occupational Therapist I	\$31.94	\$38.83	\$5,555	\$6,754
2306	Occupational Therapist I CTP	\$31.94	\$38.83	\$5,555	\$6,754
2302	Occupational Therapist II	\$35.57	\$43.24	\$6,187	\$7,521
2307	Occupational Therapist II CTP	\$35.57	\$43.24	\$6,187	\$7,521
2316	Physical Therapist I CTP	\$31.94	\$38.83	\$5,555	\$6,754
2317	Physical Therapist II CTP	\$35.57	\$43.24	\$6,187	\$7,521
2120	Public Health Micro Trainee	\$16.85	\$20.48	\$2,931	\$3,562
2121	Public Health Microbiologist I	\$28.45	\$34.58	\$4,948	\$6,014
2122	Public Health Microbiologist II	\$32.53	\$39.54	\$5,658	\$6,877
2563	Public Health Nurse I	\$37.19	\$45.20	\$6,468	\$7,861

2564	Public Health Nurse II	\$39.03	\$47.44	\$6,788	\$8,251
2470	Sr Client Support Specialist	\$25.59	\$31.10	\$4,451	\$5,409
2614	Sr. Environmental Health Specialist	\$35.97	\$43.72	\$6,256	\$7,604
2635	Sr Health Info Specialist	\$31.68	\$38.50	\$5,510	\$6,696
2629	Sr Lactation Consultant	\$33.25	\$40.41	\$5,783	\$7,028
2565	Sr Public Health Nurse	\$41.96	\$51.00	\$7,298	\$8,870
2534	Staff Psychiatrist	\$84.48	\$102.69	\$14,693	\$17,860