

Engineers and Scientists Local 20
Kaiser Permanente **OPTOMETRISTS / OPTOMETRIC ASSISTANTS** 2015--2017 Wage Scales

Effective Oct 1, 2015 -- 3% Increase

<u>Job Code</u>	<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
023302	Optometrist	52.5116	55.5756	58.9850	62.7371	66.4362	70.4794	73.0683	75.6851	78.2478	80.2067
023303	Sr. Optometrist	55.1421	58.3593	61.9392	65.8788	69.7628	74.0083	76.7268	79.4743	82.1652	84.2220
023306	Optometric Assistant I	24.7383	25.2119	25.6857	26.3467	26.9518	27.5571	28.0495			
023307	Optometric Assistant II	27.1695	27.8688	28.5860	29.2424	29.9330	30.4330				

Effective Oct 1, 2016 -- 3% Increase

<u>Job Code</u>	<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
023302	Optometrist	54.0869	57.2429	60.7546	64.6192	68.4293	72.5938	75.2604	2.2706	80.5952	82.6129
023303	Sr. Optometrist	56.7963	60.1101	63.7973	67.8552	71.8557	76.2285	79.0286	2.3842	84.6301	86.7486
023306	Optometric Assistant I	25.4805	25.9683	26.4563	27.1371	27.7604	28.3838	28.8910			
023307	Optometric Assistant II	27.9846	28.7049	29.4436	30.1197	30.8310	31.3460				

Effective Oct 1, 2017 -- 4% Increase

<u>Job Code</u>	<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
023302	Optometrist	56.2504	59.5326	63.1847	67.2040	71.1665	75.4975	78.2708	2.3614	83.8190	85.9174
023303	Sr. Optometrist	59.0682	62.5145	66.3492	70.5694	74.7299	79.2777	82.1897	2.4796	88.0153	90.2186
023306	Optometric Assistant I	26.4997	27.0070	27.5146	28.2226	28.8708	29.5192	30.0466			
023307	Optometric Assistant II	29.1040	29.8531	30.6213	31.3245	32.0643	32.5998				