

Retirees Returning to PG&E through Local 20's Hiring Hall

How Healthcare Enrollment Will Affect Your Pay

You automatically get a Benefit Equivalent Allowance of \$8.22 per hour.

Enrolling in healthcare coverage will make a difference in your take-home pay. If you elect the Anthem Gold Plan, you'll see a **\$4.36** reduction each paycheck from your Benefit Equivalent Allowance on all straight-time hours worked. Overtime hours worked won't get a reduction.

This reduction to your Benefit Equivalent Allowance is in addition to your monthly premium costs:

Anthem Gold Plan Monthly Cost of Coverage (2017)	You Pay Monthly	PG&E Pays Monthly	Total Monthly Cost
Employee only	\$95.93	\$756.55	\$852.48
Employee + spouse/registered domestic partner	\$1,033.69	\$756.55	\$1,790.24
Employee + children	\$777.92	\$756.55	\$1,534.47
Employee + spouse/registered domestic partner + children	\$1,715.67	\$756.55	\$2,472.22

Your total cost

Your total cost for Anthem Gold Plan coverage includes:

- Your share of the monthly premium cost, described in the table above—taken from the second paycheck each month

PLUS • The \$4.36 reduction to your Benefit Equivalent Allowance on all straight-time hours worked—taken from every paycheck