

O'CONNOR HOSPITAL CLASSIFICATIONS AND WAGES

10yr 15 yr

						10 yr	15 yr
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	41.96	43.64	45.38	47.20			
CLS2	47.13	49.01	50.97	53.01	55.13	56.79	58.49
CLS lead	51.84	53.91	56.07	58.31	60.65	62.47	64.34

For new CLS, reaches top pay after 6 years, except for longevity

Progression (each year):

CLS1-1	
CLS1-2	after 1 year
CLS1-3	after 2 years
CLS1-4	after 3 years
CLS2-3	after 4 years
CLS 2-4	after 5 years
CLS2-5	after 6 years
CLS2-6	after 10 years
CLS2-7	after 15 years

Step Advancement

- (1) Step Advancement will normally be done on the members' anniversary date for steps 2-5 or after 12 months at the prior step.
- (2) Step Advancement for Step 6 will be upon the beginning of the members' 10th year of employment or after 5 years at step 5.
- (3) Step Advancement for Step 7 will be upon the beginning of the members' 15th year of employment or after 5 years at step 6.
- (4) Upon hire, a new member shall be given up to 1 year of service credit for every 1 year of verifiable experience, as a CLS within the past 10 years and shall be hired no higher than CLS II, Step 5.