Effective first full pay period following December 18, 2016

| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | \$31.70 | \$32.59 | \$33.52 | \$34.46 | \$35.43 | \$36.44 | \$37.48 | \$38.54 | \$39.65 | \$40.77 | | |
| Tech | | | · | · | · | | · | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | 10 yrs | 15 yrs | 20 yrs |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Clinical Lab | \$46.55 | \$47.94 | \$49.36 | \$50.85 | \$52.37 | \$53.95 | \$55.56 | \$56.67 | \$57.81 | \$58.96 | \$60.14 | \$61.34 |
| Scientist | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | | | | | | | | | | | | |
| Team | | | | | | | | | | | | |
| Leader | \$61.31 | \$63.14 | \$65.03 | \$66.98 | \$69.00 | \$70.37 | \$71.78 | \$73.21 | \$74.68 | \$76.18 | | |

Effective first full pay period following December 18, 2017

| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|---------|---------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Tech | \$32.65 | \$33.57 | \$34.53 | \$35.49 | \$36.49 | \$37.53 | \$38.60 | \$39.70 | \$40.84 | \$41.99 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | 10 yrs | 15 yrs | 20 yrs |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | \$47.95 | \$49.38 | \$50.84 | \$52.38 | \$53.94 | \$55.57 | \$57.23 | \$58.37 | \$59.54 | \$60.73 | \$61.94 | \$63.18 |
| | | | | | | | | | | | | |
| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | | | | | | | | | | | | |
| Team | | | | | | | | | | | | |
| Leader | \$61.31 | \$63.14 | \$65.03 | \$66.98 | \$69.00 | \$70.37 | \$71.78 | \$73.21 | \$74.68 | \$76.18 | | |

Effective first full pay period following December 18, 2018

| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Tech | \$33.96 | \$34.91 | \$35.91 | \$36.91 | \$37.95 | \$39.03 | \$40.14 | \$41.29 | \$42.47 | \$43.67 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | 10 yrs | 15 yrs | 20 yrs |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | \$49.87 | \$51.36 | \$52.87 | \$54.48 | \$56.10 | \$57.79 | \$59.52 | \$60.70 | \$61.92 | \$63.16 | \$64.42 | \$65.71 |
| | | | | | | | | | | | | |
| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | | | | | | | | | | | | |
| Team | | | | | | | | | | | | |
| Leader | \$63.76 | \$65.67 | \$67.63 | \$69.66 | \$71.76 | \$73.18 | \$74.65 | \$76.14 | \$77.67 | \$79.23 | | |

Effective first full pay period following December 18, 2019

| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | |] | |
| Tech | \$35.32 | \$36.31 | \$37.35 | \$38.39 | \$39.47 | \$40.59 | \$41.75 | \$42.94 | \$44.17 | \$45.42 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | 10 yrs | 15 yrs | 20 yrs |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | \$51.86 | \$53.41 | \$54.98 | \$56.66 | \$58.34 | \$60.10 | \$61.90 | \$63.13 | \$64.40 | \$65.69 | \$67.00 | \$68.34 |
| | | | | | | | | | | | | |
| | | | | | | | | 10 yrs | 15 yrs | 20 yrs | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| Clinical Lab | | | | | | | | | | | | |
| Scientist | | | | | | | | | | | | |
| Team | | | | | | | | | | | | |
| Leader | \$63.76 | \$65.67 | \$67.63 | \$69.66 | \$71.76 | \$73.18 | \$74.65 | \$76.14 | \$77.67 | \$79.23 | | |