

## APPENDIX A

### SAN BENITO HEALTH CARE DISTRICT Salary Step Schedule

Effective: 1/1/16 (Increase based on MOU)							Per Diems: 17% rate increase in lieu of benefits		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 YR Step 7	15 YR Step 8	20 YR Step 9
<b>MLT</b>									
	\$35.49	\$36.38	\$37.29	\$38.22	\$39.17	\$40.15	\$42.16	\$44.32	\$46.54
OC	\$41.52	\$42.56	\$43.63	\$44.72	\$45.83	\$46.98	\$49.33	\$51.85	\$54.45
<b>Clinical Lab Scientist</b>									
	\$48.23	\$49.47	\$50.71	\$52.00	\$53.30	\$54.63	\$57.36	\$60.32	\$63.34
OC	\$56.43	\$57.88	\$59.33	\$60.84	\$62.36	\$63.92	\$67.11	\$70.57	\$74.11
<b>Lead Clinical Lab Scientist</b>									
	\$50.64	\$51.94	\$53.25	\$54.60	\$55.97	\$57.36	\$60.23	\$63.34	\$66.51
OC	\$59.25	\$60.77	\$62.30	\$63.88	\$65.48	\$67.11	\$70.47	\$74.11	\$77.82

### SAN BENITO HEALTH CARE DISTRICT Salary Step Schedule

Effective: 9/5/16 (Increase 0.05%)							Per Diems: 17% rate increase in lieu of benefits		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 YR Step 7	15 YR Step 8	20 YR Step 9
<b>MLT</b>									
	\$35.67	\$36.56	\$37.48	\$38.41	\$39.17	\$40.35	\$42.37	\$44.54	\$46.77
OC	\$41.73	\$42.78	\$43.85	\$44.94	\$45.83	\$47.21	\$49.57	\$52.11	\$54.72
<b>Clinical Lab Scientist</b>									
	\$48.47	\$49.72	\$50.96	\$52.26	\$53.57	\$54.90	\$57.65	\$60.62	\$63.66
OC	\$56.71	\$58.17	\$59.62	\$61.14	\$62.68	\$64.23	\$67.45	\$70.93	\$74.48
<b>Lead Clinical Lab Scientist</b>									
	\$50.89	\$52.20	\$53.52	\$54.87	\$56.25	\$57.65	\$60.53	\$63.66	\$66.84
OC	\$59.54	\$61.07	\$62.62	\$64.20	\$65.81	\$67.45	\$70.82	\$74.48	\$78.20

**SAN BENITO HEALTH CARE DISTRICT  
Salary Step Schedule**

Effective: 1/9/17 (Increase 3.50%)

Per Diems: 17% rate increase in lieu of benefits

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 YR	15 YR	20 YR
							Step 7	Step 8	Step 9
<b>MLT</b>									
	\$36.92	\$37.84	\$38.79	\$39.75	\$40.54	\$41.76	\$43.85	\$46.10	\$48.41
OC	\$43.20	\$44.27	\$45.38	\$46.51	\$47.43	\$48.86	\$51.30	\$53.94	\$56.64
<b>Clinical Lab Scientist</b>									
	\$50.17	\$51.46	\$52.74	\$54.09	\$55.44	\$56.82	\$59.67	\$62.74	\$65.89
OC	\$58.70	\$60.21	\$61.71	\$63.29	\$64.86	\$66.48	\$69.81	\$73.41	\$77.09
<b>Lead Clinical Lab Scientist</b>									
	\$52.67	\$54.03	\$55.39	\$56.79	\$58.22	\$59.67	\$62.65	\$65.89	\$69.18
OC	\$61.62	\$63.22	\$64.81	\$66.44	\$68.12	\$69.81	\$73.30	\$77.09	\$80.94

**SAN BENITO HEALTH CARE DISTRICT  
Salary Step Schedule**

Effective: 1/8/2018 (Increase 3.50%)

Per Diems: 17% rate increase in lieu of benefits

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 YR	15 YR	20 YR
							Step 7	Step 8	Step 9
<b>MLT</b>									
	\$38.21	\$39.16	\$40.15	\$41.14	\$41.96	\$43.22	\$45.38	\$47.71	\$50.10
OC	\$44.71	\$45.82	\$46.98	\$48.13	\$49.09	\$50.57	\$53.09	\$55.82	\$58.62
<b>Clinical Lab Scientist</b>									
	\$51.93	\$53.26	\$54.59	\$55.98	\$57.38	\$58.81	\$61.76	\$64.94	\$68.20
OC	\$60.76	\$62.31	\$63.87	\$65.50	\$67.13	\$68.81	\$72.26	\$75.98	\$79.79
<b>Lead Clinical Lab Scientist</b>									
	\$54.51	\$55.92	\$57.33	\$58.78	\$60.26	\$61.76	\$64.84	\$68.20	\$71.60
OC	\$63.78	\$65.43	\$67.08	\$68.77	\$70.50	\$72.26	\$75.86	\$79.79	\$83.77