



**Pacific Gas and
Electric Company™**

Eric Bachman
Principal Negotiator
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4403

15-04-ESC

March 16, 2015

Karen Sawislak, Executive Director
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Ms. Sawislak:

The Company and Union agree to waive the provisions of Oakland Measure FF regarding paid sick leave which went into effect on March 2, 2015. This Measure impacts only those employees who work in the City of Oakland. The parties will continue to honor the negotiated sick leave provisions contained in the PG&E/ESC Local 20 collective bargaining agreements.

Either party may cancel this agreement by giving 90 days written notice of cancellation.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Matthew Levy
Principal Negotiator

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: 

Joshua Sperry
Sr. Union Representative

8/6, 2015