



**Pacific Gas and
Electric Company**

Matthew Levy
Principal Negotiator
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4404

15-05-ESC

March 24, 2015

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

To improve risk management, PG&E has decided to require a written clearance procedure for multiple types of work, including but not limited to, planned work, routine maintenance and operational changes in Gas Distribution. The Company will assign the task of writing clearance procedures depending on business need. Typically, the clearance writer is someone who is close to the organization performing the work, given the flexibility required from field conditions and execution. Planned work is estimated work (i.e. not including maintenance work which does not require an estimate) that includes PG&E designed work, Applicant designed work, PG&E Contractor designed work, PG&E installed work, Applicant installed work and PG&E Contractor installed. PG&E has selected the following classifications to write planned work clearances primarily based on the construction group that will perform the work:

1. Field Engineers, Field Engineer Technicians and/or Sr. Field Engineer Technicians will write all clearances for planned work to be executed by GC crews.
2. Gas Estimators, ADE's (Associate Distribution Engineers) and/or Distribution Engineers will write all clearances for planned work to be executed by Division crews. The Company's intent is to have a primary clearance writer for each division, staffed by GDED (Gas Distribution Engineering and Design), in one of these ESC classifications. If none of these are available, or for complex jobs requiring senior level engineering review, a Senior Distribution Engineer may write the clearance.
3. CSD (Customer Service Delivery) ADE's will trigger the operation for clearances, as required, when creating orders.

Once written and approved, other trained individuals (including Non ESC) can edit & route for re-approval as per the procedure. In extenuating circumstances, other trained individuals (including Non ESC) may also write a clearance.

Clearances may also be revised in the Gas Distribution Control Center. The Company will assign the work of reviewing and endorsing selected clearances for Gas Distribution work to Gas Distribution Engineers.

This Letter Agreement does not make any change to current practices with regard to clearance procedures for Gas Transmission work.

All employees writing clearances will be provided appropriate training prior to being assigned this work.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

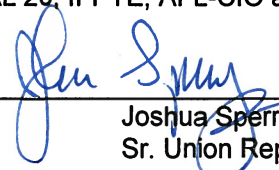
PACIFIC GAS & ELECTRIC COMPANY

By: 
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The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

3/31, 2015

By: 
Joshua Sperry
Sr. Union Representative