



Eric Bachman  
Principal Negotiator  
Labor Relations

375 N. Wiget Lane, Suite 130  
Walnut Creek, CA 94598  
925.974.4403

**15-12-ESC**

June 12, 2015

Karen Sawislak, Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Ms. Sawislak:

Letter Agreement amends Exhibit C Hiring Hall and PG&E/ESC Letter Agreement R4-01-37 to reflect that effective January 1, 2015 CANUS Corporation is a signatory contractor for temporary employees at PG&E that are referred through the ESC Hiring Hall. All contract workers that CANUS dispatches to PG&E to perform the work of ESC classifications shall be ESC retirees that are dispatched at the Company's request through the ESC hiring hall. This change is reflective of the universal coverage requirements of the Affordable Care Act.

CANUS employees dispatched to perform temporary ESC work at PG&E shall not be subject to the 120-day limit in section 27.2.c of the ESC-PG&E Labor Agreement. The time limits and other contractual provisions for temporary employees supplied by CANUS will be identical to the provisions applied to all other temporary employees who are dispatched through the ESC Hiring Hall in accordance with Exhibit C of the ESC-PG&E Agreement.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Eric Bachman  
Principal Negotiator

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

July 29, 2015

By:   
Karen Sawislak  
Executive Director