



**Pacific Gas and  
Electric Company.**

**Eric Bachman**  
Principal Negotiator  
Labor Relations

375 N. Wiget Lane, Suite 130  
Walnut Creek, CA 94598  
925.974.4403

**15-14-ESC**

July 24, 2015

Joshua Sperry, Senior Union Representative  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union have agreed in the past that Gas Transmission ("GT") Estimating has significant differences from Gas Distribution. In LOA 13-15, the Company and Union agreed to establish a separate contractual HQ for Gas Transmission Estimators at the Bishop Ranch location. There are several current Gas Transmission Estimators who are assigned to other headquarters, whose status is unclear. The Company would like to extend the precedent of LOA 13-15 to Gas Transmission Estimators system-wide and make it clear that GT is to be considered a separate contractual headquarters at each location where Estimators are working for GT.

The Company therefore proposes the following:

1. "GT Estimating" will be considered a separate HQ at any office where the Company chooses to have GT Estimating.
  - a. There are four (4) HQ's where there is already a GT Estimator working but there was no bid code for the position: Petaluma, Redding, Clovis, Chico (see item below). A GT Estimating contractual HQ is hereby established and the incumbent placed into it. The first opening in each GT Estimating HQ will be filled using a frozen bid list for each of these regular offices as of the date of this agreement.
  - b. In the future, the Company will use the "New Job at HQ" process under section 21.1.c to create new GT Estimating HQ's.
  - c. In locations where there are both a Local HQ and an RMC in the same building (for example, Chico), GT Estimating HQ will be separate from both. There can only be one GT Estimating HQ at any physical address – but there can be a LH, RMC and GT all at the same physical address). This would also be true if the Company chooses to establish a GT Estimating HQ at a physical address where there is also an Electric Transmission HQ.
2. There are four (4) present incumbent GT Estimators outside of Bishop Ranch GT. They will be assigned as "PIO" (Present Incumbent Only) in the new GT Estimating HQ's at their present location.

- a. Peter Sander, Sr. Gas Estimator (Passed Test), Petaluma (Lakeville Sub)
  - b. Scott Sticksel, Estimator, Redding
  - c. Brian Dorais, Estimator, Clovis
  - d. Gary Parker, Sr. Estimator, Chico (460 Rio Lindo)
3. There are also 10 present GT Estimator/Sr. Estimator/ADE's outside of Bishop Ranch GT who bid into these offices using the established processes in Title 21. They will be assigned to newly created "GT Estimating" HQ's at their present location:
- a. Steve Waters, ADE, Chico (11239 Midway St)
  - b. Bob Dale, ADE, Vacaville
  - c. Ray Antonucci, ADE, Grass Valley
  - d. Russ Mingus, ADE, Hinkley (Fairview Rd)
  - e. Scott Belmont, Sr. Estimator, Clovis
  - f. David Brewer, Estimator, Chico (11239 Midway St)
  - g. Scott Ellingson, Sr. Estimator, Redding
  - h. Ryan Moore, Sr. Estimator, Rocklin (West Oaks)
  - i. Kevin Torbik, Sr. Estimator (Passed Test), Rocklin (West Oaks)
4. Job bidding will post a "new job at HQ" notice for informational purposes for all the HQ's listed in items 2 and 3 above.
5. This agreement may be cancelled by either party with 30 days' notice. No employees will be physically relocated or laid off due to cancellation. The GT Estimators will be assigned to the regular HQ at their same physical address.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Eric Bachman  
Principal Negotiator

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

By: \_\_\_\_\_

  
Joshua Sperry  
Senior Union Representative

8/18

, 2015