



**Pacific Gas and
Electric Company**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
925.974.4403

ERIC BACHMAN
PRINCIPAL NEGOTIATOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

JOSHUA SPERRY
SR. UNION REPRESENTATIVE

Memorandum of Understanding

"Bishop Ranch Utilization Study"

PG&E is planning to perform a "workplace utilization study" at the Bishop Ranch office facility. Approximately 450 ESC represented employees work at Bishop Ranch, buildings Y and Z. The study will involve the use of wireless monitors to measure the utilization of cubicles, conference rooms and other office space. The monitors are not cameras as they only register if the space is being used. The study will not cover bathrooms or break rooms. The study may begin on November 6, 2015 (depending on installation), and conclude no later than March 30, 2016, after which time the monitors will be removed.

The Company and Union agree to the following:

1. Information will be collected anonymously. No information will be linked to a specific employee or work station.
2. The information collected will not be used for disciplinary purposes.
3. The information collected will not be used to reduce workforce/headcount.
4. At the completion of the study the company will make the reports available to the union.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

11/5

, 2015

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Eric Bachman

Eric Bachman
Principal Negotiator

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: _____

Joshua Sperry

Joshua Sperry
Senior Union Representative