



PACIFIC GAS AND ELECTRIC COMPANY
 LABOR RELATIONS
 375 N. WIGET LANE, SUITE 130
 WALNUT CREEK, CA 94598
 925.974.4404

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO AND CLC
 810 CLAY STREET
 OAKLAND, CA 94607
 510.238.8320

ERIC BACHMAN
 SENIOR MANAGER

JOSHUA SPERRY
 SR. UNION REPRESENTATIVE

Memorandum of Understanding
 "Corporate Real Estate Utilization Studies"

Joshua Sperry, Senior Union Representative
 Engineers and Scientists of California
 Local 20, IFPTE, AFL-CIO & CLC
 810 Clay St
 Oakland, CA 94607

Dear Mr. Sperry,

PG&E is planning to perform "workplace utilization studies" at certain office facilities during 2016. Locations currently identified include Rocklin and the General Office Complex. Other locations that could be studied if a space shortage is identified include the Fresno 'P' Street Office, the Concord RMC, and the Sunset Building (3401 Crow Canyon). These studies will involve use of wireless monitors to measure the utilization of cubicles, conference rooms and other office space. The monitors are not cameras, they only register if the space is being used. The study will not cover bathrooms or break rooms. The monitors will be removed at the conclusion of each study.

The Company and Union agree to the following:

1. Information will be collected anonymously. No information will be linked to a specific employee or work station.
2. The information collected will not be used for disciplinary purposes.
3. The information collected will not be used to reduce workforce/headcount.
4. At the completion of the study the company will make the reports available to the union.

Either party may cancel this agreement by providing 30 days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

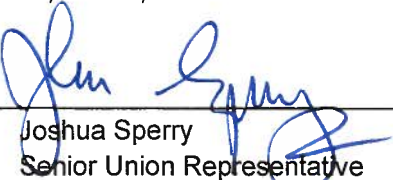
Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY\

By: 
 Eric Bachman
 Senior Manager

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO and CLC

By: 
 Joshua Sperry
 Senior Union Representative

5/26, 2016