

Breaking News! Victory— Board of Supervisors Agrees to Allow Current Employees and/or Retirees on Independent Citizen’s Pension Committee

On Tuesday, April 25, the Board of Supervisors relented and agreed to allow current and/or former County employees to be on the Independent Citizens Pension Committee. Thanks to the people who spoke on Tuesday, as well as emails, meetings, and advocacy by ESC Local 20 and SEIU 1021 members. The Board’s previous position which barred current and/or former County employees’ participation, would have meant that some of the most important stakeholders could not have had a seat on the committee.

Interested in serving on the Independent Citizen’s Pension Committee? Please look at the BOS website and contact Lis Fiekowsky for more information.

Public Service Recognition Day: Lunch is on Us!

Wednesday, May 10th

From 11:30 – 1 p.m.

575 Administration Dr. (South Parking Lot)

Come on down to the celebration at County Administration Center and join ESC Local 20 in recognizing the important role we play in providing critical services to Sonoma County Residents. Look for the ESC Local 20 table — we’ll have ESC swag, contracts and t-shirts.

First 25 people to RSVP to lfiekowsky@ifpte20.org get a free lunch!

Steward Training

Wednesday, May 31st

From 12:30 – 4:30 p.m.

Know your rights and responsibilities under the contract, learn what to do when something does not seem quite right and get ready for bargaining. Space is limited for this training and open to members who want to be more involved.

Contact lfiekowsky@ifpte20.org for more information.

Short Term Disability Insurance Survey

We have an opportunity to change our Short Term Disability (“STD”) insurance coverage. Currently, we have STD insurance through Sun Life Ins. Co. The cost is \$1.11 per \$100 MCP, with a maximum bi-weekly deduction of \$32.72 and a maximum weekly benefit of \$1,000.00. There are 4 options open to us, all of which would include an open enrollment period.

1. Stay with Sun Life on a 1-year extension of the current rate and benefits;
2. Switch to Mutual of Omaha, for the same benefits at a slightly reduced rate (\$1.08 per \$100 MCP), with a 2 year rate guarantee;
3. Keep Sun Life at the current rate (\$1.11 per \$100 MCP) with an increase to the maximum weekly benefit to match current California SDI of \$1,173;
4. Switch to Mutual of Omaha at the current rate (\$1.11 per \$100), with an increase to the maximum weekly benefit to match current California SDI of \$1,173.

Please let us know your preference and if you’ve had any good or bad experiences with Sun Life.

Complete the survey online at: ifpte20.org/health-professionals/county-of-sonoma/

Sonoma County Bargaining Team Receives Special Recognition Award at the 2017 ESC Local 20 Annual Meeting!

“...Their steadfast resolve to act on behalf of the interests of the Union and their courage and leadership in mobilizing the membership and engaging community allies shows the value of collective action and has improved the working lives of their sister and brothers at ESC Local 20...”

