



**Pacific Gas and
Electric Company**

Eric Bachman
Principal Negotiator
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4404

16-19-ESC

June 29, 2016

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

Related to recent developments at Diablo Canyon Power Plant, the Company proposes the following modifications to staffing commitments:

1. Cancel the commitment in the 2016-19 contract cover letter "staffing in vital departments" to add ten additional positions to DCPD.
2. Following the established promotional consideration process for Nuclear Engineers and Professionals at DCPD, a minimum of ten promotional requests to Senior or higher level positions for employees found to be qualified by the joint panel will be approved by the end of 2017.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Eric Bachman
Eric Bachman
Principal Negotiator

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

6/30, 2016

By: Joshua Sperry
Joshua Sperry
Senior Union Representative