



ESC Local 20 PG&E Member Bulletin: April 7, 2017

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To ESC members in Service Planning and other areas,

PG&E's Proposal

On Thursday, April 6, PG&E Management communicated their desired changes to Service Planning and Design to the Union's Service Planning Ad-hoc Committee. Management's proposal had two main components:

- Consolidation of headquarters
- Creation of a new classification responsible *only* for customer contact

The Ad-hoc Committee expressed major concerns about Management's proposal regarding the necessity of consolidation and the actual efficiencies Management claims will be achieved, as well as the impacts on ESC Local 20 members. The Service Planning Ad-hoc committee's priority is to prevent forced relocations and protect members' employment and income security. Additionally, there are concerns about the impacts on customer satisfaction and response time for emergency call out.

Management has asked to negotiate these changes and stated there is no set decision made yet as regards to the number of headquarters. The contract requires the Union to bargain in good faith regarding a new position, like New Business Rep, and Ad-hoc committees require agreement from both sides, preventing Management's unilateral implementation. That does not mean that Management cannot make some changes, but many of the changes proposed require agreement with the Union.

This is not the first time we have had to face changes like these. The Union recently negotiated a similar issue affecting Distribution Engineers. Through intense negotiations, the Union was able to keep any Distribution Engineer from forced relocation. Management has voiced a desire to reach a similar agreement regarding Service Planning. The Ad-hoc Committee believes that further negotiation and engagement with management is in the best interests of members.

Moving Forward: Communication is Key

The Union's number one job is to represent members as best as possible—and the only way to do that is dynamic, two-way communication. One role of the Ad-hoc committee is to ensure that the expertise of ESC Local 20 members regarding day to day operations is considered and evaluated before any changes are made, and also that any negative impacts on members from

these changes are minimized. Your Ad-hoc Committee is committed to seeking feedback and input from members before reaching agreement on any changes. A survey soliciting feedback will also be forthcoming.

The next meeting will be held April 17.

Service Planning Ad-hoc Committee Members:

John Mader, Elec DE, Sacramento
Joel Foster, Elec ADE, San Rafael
Tim Brock, Elec ADE, Redding
Carl Harland, Sr. Gas Estimator, Chico
Mark Boutte, Sr. Elec Estimator, Fresno
Connor Moncrief, Sr. Elec Estimator, San Francisco
Lindsay Gallinger, Gas ADE, Fremont
Chuck Nunes, Sr. Elec Estimator, Concord RMC
Shawn Story, Sr. Gas Estimator, San Jose Edenvale
Tony Fisher, IPE, San Francisco
Daniel Vang, SNBR, Fresno
Visakha Bounlutay, SNBR, Fremont
Deanna Williams, SNBR, Richmond
Kathy Clairmont, Sr. Elec Estimator, Concord LHQ
Aaron Finato, Elec ADE, Grass Valley
John Super, Elec ADE, Concord LHQ
Zachary Robinson, Sr. Elec Estimator, Concord LHQ
Joe Gallagher, Sr. Elec Estimator, San Carlos

In Unity,
John Mader, President
Joel Foster, Secretary Treasurer
Joshua Sperry, Senior Union Representative