



Matthew Levy  
Director  
Labor Relations

375 N. Wiget Lane, Suite 130  
Walnut Creek, CA 94598  
925.974.4404

**18-19-ESC**

September 26, 2018

Joshua Sperry, Senior Union Representative  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Sperry:

Due to an increase in Service Planning workload and stabilization of the recent re-organization of Service Planning, the Company has a need for temporary staff augmentation of the Service Planning department.

The Company has engaged the firm Progressive Global Energy to provide temporary agency employees to assist Service Planning. Temporary employees will be deployed in the locations shown:

Cupertino	1
San Carlos	2
San Jose	1
San Francisco	2
Redding	1
Sacramento	1
Auburn	1
Santa Rosa	1
Fresno	1
Bakersfield	1
Stockton	1
Total	13

The Company and Union agree that these workers are temporary agency personnel per section 27.2.c of the Contract. As such, regular employees may provide them training and direct their work. In addition, the Union agrees to an extension of the 120-day time limit to a limit of six months – i.e. from August 20, 2018 through February 19, 2019. The Company will not dismiss Hiring Hall New Business employees (NBR/SNBR/IPE) or Hiring Hall Estimating employees within Service Planning during this time, except on an individual basis either for cause or as provided for in Exhibit C, Section H.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 

Matthew Levy  
Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

10/2 2018

By: 

Joshua Sperry  
Senior Union Representative