

Lou Lucivero

Legislative Education & Action Program



LEAP!

*Because Politics
Impacts our
Paychecks and
Professions*

The ESC Local 20 Lou Lucivero LEAP fund is named after the former President of our UAL Unit; Vice-President on the Local Executive Board; and Western Area Vice-President for IFPTE, Lou Lucivero. Lou was a tireless advocate on behalf of ESC Local 20 members and challenged elected officials to support working families. Lou passed away in 2011, shortly after receiving the highest award of ESC Local 20, the "Ben Hudnall Service Award". We are proud to honor his memory through this Fund.



Lou Lucivero

Engineers and Scientists of California Local 20
International Federation of Professional &
Technical Engineers AFL-CIO & CLC
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IBT-856-doc

I authorize my employer to deduct each pay period the amount certified below as a voluntary contribution to be paid to the Secretary-Treasurer of the Engineers and Scientists of California Local 20, International Federation of Professional and Technical Engineers—Lou Lucivero Legislative Education & Action Program at 810 Clay Street, Oakland, CA 94607 to be used for political purposes, including but not limited to making contributions and expenditure in connection with federal, state and local elections.

The contribution amounts on this form are merely a suggestion, and I may contribute more or less by this or some other means without fear of favor or disadvantage from the union of my employer. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to ESC Local 20, IFPTE LEAP fund. My contribution is voluntary and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal, and I may revoke the authorization at any time by giving written notice. Contributions to ESC Local 20, IFPTE LEAP are not deductible as charitable contributions for federal income tax purposes

Deduction per Pay Period: \$25.00 \$20.00 \$15.00 \$10.00 Other \$ _____

Signature _____ Employer _____

Print Name _____ Job Title _____

Street _____ City _____ State _____ Zip _____ Employee ID _____

Making Politics Work for ESC Local 20 Members



Why Politics Matter:

- ◆ Decisions that impact our wages and benefits are made by elected officials in Sacramento and Washington DC as well as locally.
- ◆ Regulatory bodies such as the PUC for PG&E employees, Laboratory Field Services (LFS) for Clinical Lab Scientists and other boards are political bodies that make decisions that impact our working conditions.
- ◆ We need to make sure that our voices are heard before legislators and regulators and support those who support our interests.



"As someone who works for Sonoma County, politics is important because we elect our bosses. The decisions that elected officials make directly affect our wages and benefits."

--Bonnie Lyon, Case Manager, Sonoma County

What is the ESC Local 20 LEAP Fund?

Our LEAP is our Legislative Education and Action Program. Guided by the work of our LEAP Committee, we support legislative efforts that protect the interest of our unions and working families. We contribute to candidates who will work to serve our union's members. **Campaign donations are funded exclusively by voluntary contributions to the LEAP Fund -- no union dues money goes towards this purpose.**

"LEAP is important because we need to make sure that we are represented at the CPUC and in Sacramento. Regulatory issues related to PG&E are something we need a voice in. We need to support politicians that support our issues."

--Joel Foster, Associate Distribution Engineer, PG&E



Lou Lucivero (left) with California State Assembly Speaker John Perez (center) and ESC Local 20 President John Mader (right)

"I contribute to LEAP because it is important that we have a voice in Sacramento when it comes to regulations related to my profession. ESC LEAP



gives us a seat at the table."

--Jerome Boulton, Clinical Lab Scientist, Kaiser Permanente Regional Lab

LEAP—A Fund to Build a Stronger Voice for ESC Local 20 to Support our Members' Priorities

- ◆ ESC does not use any dues money to contribute to political candidates.
- ◆ LEAP is a voluntary fund for members who choose to contribute so that ESC Local 20 can have a say in the political process.
- ◆ Many of our employers contribute millions of dollars to politicians or ballot measures so they can influence the political process. Through LEAP, we can make sure that our voices are heard as well.