

Bargaining Survey Results In, Priorities Set, & Bargaining Team Elected: Are You Ready?



Bargaining Update March 2019

HCA Out of Touch with Patients & Healthcare Professionals

We believe Corporate Interests and Billionaire CEOs have looked at our patients as profits for too long. Our patients are our neighbors, friends and family members. Seeing patients as nothing more than dollars and cents on a spreadsheet may be easy when you are half way across the Country, but ESC Local 20 technical and professional healthcare workers come to work every day to serve patients in the community not to serve corporate's bottom line.

Over the life of the contract, we worked collectively with our Union to address the recruitment and retention problems caused by substandard market wages and working conditions. We have sent emails, wrote letters, and signed petitions to Hospital CEOs and Leadership. The CEOs did not bother to reply or respond. Groups of members went to the CEOs to speak to them directly about these issues and the potential patient safety issues only to be turned away.

In the big picture, as HCA is benefiting from giant tax cuts to corporations, they are simultaneously taking away pay period 401k match for employees. Every day they push us to meet productivity standards that are driven by their bottom line. That may work in a beer factory or at the Ford plant, but we are dealing with humans who need our care and healing—and sometimes that cannot be rushed.

It is clear, in order to make change we need to amplify our voice to have them heard all the way in their corporate offices and headquarters. We can do it and we can win, but we need all members to do more and to organize and be involved.

**Survey Says:
Priorities of the
members are clear**

Recruit, retain and value professional healthcare providers through fair **Salaries, Cost-of-Living-Adjustments, Shift Differentials, Healthcare and Retirement Benefits that are in line with the Santa Clara County Hospital Market.**

Provide quality and safe care, treatment, diagnostic, and healthcare services to our patients via **adequate staffing and scheduling predictability.**

Meet Your Bargaining Team!

Imaging	Jennifer Blandino, RMC & Hiru Motreja, GS
Laboratory	Hayat Haddad, RMC & Chelsea Henderson, GS
Respiratory	Lisa Spears, RMC & David Dodds, GS
RMC Rehab	Andrea Cronin
GS Social Services	Nicole Dominguez
GS Dietary	Jyoti Hans-Brar

In the near future, we will assemble a Contract Action Team and will update the membership regularly. If we do not have your personal email and/or mobile number, please fill out the form on the 2019 HCA Contract Campaign page at www.ifpte20.org/hca

For more information contact Nick Steinmeier, Union Rep, at nsteinmeier@ifpte20.org or visit www.ifpte20.org/hca