



Engineers and Scientists of California Local 20
International Federation of Professional and Technical Engineers
AFL-CIO & CLC

ESC BALLOT

Sonoma County – Tentative Agreement: 2019 – 2023

- YES** – I accept the 2019 - 2023 Tentative Agreement
- NO** – I reject the 2019 - 2023 Tentative Agreement

(VOTING INSTRUCTIONS ON BACK)

Voting Instructions:

ALL VOTING FOR THIS TA WILL BE **IN PERSON**. THERE WILL BE NO EMAIL VOTING, NO BALLOTS WILL BE SENT BY US MAIL NOR WILL YOU BE ABLE TO MAIL YOUR BALLOTS IN TO THE UNION HALL.

DELIVER YOUR BALLOT AT ONE OF THE FIVE INFORMATION AND VOTING MEETINGS LISTED ON THE 7/10/19 NEWSLETTER

If you cannot attend any of the meetings, follow these directions:

1. Mark your ballot “yes” or “no.”
2. Do not write anything else or mark the ballot in any other way.
3. Place the ballot in a plain unmarked envelope.
4. Seal the envelope.
5. **DO NOT WRITE ANYTHING ON THE OUTSIDE OF THIS ENVELOPE.**
6. Place the sealed plain unmarked envelope inside a second plain unmarked envelope.
7. Print your name on the outside of the second envelope.
8. Deliver your envelope to a Bargaining Team Member (names and emails below).

BARGAINING TEAM

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