



Pacific Gas and Electric Company

Robert Joga
Senior Director
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4461

18-15-ESC

August 29, 2018

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union have discussed the Company's interest in exploring a pilot that focuses on employees who have experienced multiple on-the-job injuries and how to help prevent future injuries for those employees. Specifically, the Company has designed a pilot, "Fit 4 You" that is designed to accelerate the recovery process and help prevent future injuries for employees who have multiple workers' compensation claims by offering these employees additional services such as:

- Health coaching
- Nutrition
- Personal training

Participation in PG&E's Fit 4 You program will be voluntary and free for employees. The Company will maintain the right to modify or cancel this pilot in its sole discretion. Prior to any modification or cancellation, however, the Company will provide the union advance notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Robert Joga
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: 

Joshua Sperry
Senior Union Representative

9/10

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