



September 20, 2018

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union agree to the transition of four currently classified exempt Associate Gas Engineers (AGE) working in the Gas Project Services Department located at Bishop Ranch, to the ESC classification of Project Controls Analyst (PCA), 50208706. The parties recognize that the duties performed by these specific employees are within the jurisdiction of ESC and agree to this transition.

The employees listed below will be included in the general ESC-PG&E contract as of the implementation date of October 1, 2018. Seniority shall be determined per Title 13 using each employee's date of hire at PG&E as listed below.

The current salaries for the affected population, which fall within the range for PCA, will be maintained. These employees will be eligible for progressive wage increases as if they had been in the PCA classification as of the beginning of 2018. Any future salary adjustments will be in accordance with existing provisions of Section 15.4


Employee Pers. #	Employee Name	Most Recent Hire Date	Current Monthly / Annual Salary
281992	Herrera, Cesar Christopher	01/13/2014	\$8,478 / 101,732.00
284081	Hughes, Jeff DD	08/29/2016	\$7,427 / 89,120.00
235760	Langelier, Andrew	02/06/2012	\$8,543 / 102,515.00
293761	Nguyen, Ben	08/29/2016	\$7,210 / 86,520.00

The parties will work in coordination with a joint selection/placement board to review and document relevant prior experience for the affected employees which will be used for future promotional consideration.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

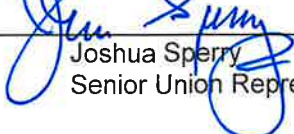
PACIFIC GAS AND ELECTRIC COMPANY

By: 
Jodi Baxter
Labor Relations Manager

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

9/20, 2018

By: 
Joshua Sperry
Senior Union Representative