



**Pacific Gas and
Electric Company.**

Jodi Baxter
Manager
Labor Relations

111 Almaden Blvd
San Jose, CA 95115
408-497-2398

18-28-ESC

November 19, 2018

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union agree to reclassify Daniel Guillen, (EID 287481) from the management classification of Gas Engineer, Associate to the ESC classification of Gas Distribution Engineer, Associate (51874184/3910). The parties recognize that the duties performed by this specific employee are within the jurisdiction of ESC and agree to this transition.

The following provisions shall apply:

1. Reclassification will occur as soon as possible, but no later than January 1, 2019
2. Seniority date shall be in accordance with Title 13 of the ESC agreement (08/25/2014)
3. Current wage rate will be maintained as it falls within the range of the new classification
4. Any future salary adjustments will be in accordance with the existing provisions of Section 15.4
5. Headquarters will be maintained: Bishop Ranch, 6121 Bollinger Canyon Road, San Ramon

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 

Jodi Baxter
Manager

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: 

Joshua Sperry
Senior Union Representative

11/27

, 2018