



**Pacific Gas and  
Electric Company.**

Robert Joga  
Senior Director  
Labor Relations

375 N. Wiget Lane, Suite 130  
Walnut Creek, CA 94598  
925.974.4461

**18-34-ESC**

December 19, 2018

Joshua Sperry, Senior Union Representative  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Sperry:

This Letter Agreement amends and revises Part IV, Section 4.04(a) of the Savings Fund Plan/Benefit Agreement.

The Employee Benefit Committee (EBC) of PG&E Corporation recently adopted amendments to the PG&E Corporation Retirement Savings Plan for Union-Represented Employees (the "Plan") to provide that as soon as administratively practicable after December 4, 2018, matching employer contributions will no longer be made in PG&E Corporation common stock but will be made in cash and invested to mirror participants' current elections for their own contributions in the Plan. If a participant has not yet made an election as to how to invest his or her own contributions, the matching employer contributions will be invested in the Plan's age-appropriate Target Date Fund for the participant. This investment approach aligns with the default investment approach for participants who are automatically enrolled in the Plan.

In accordance with the foregoing, and acknowledging your agreement thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: \_\_\_\_\_

Robert Joga  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

12/19

2018

By: \_\_\_\_\_

Joshua Sperry  
Senior Union Representative