



**Pacific Gas and
Electric Company**

Matthew Levy
Director
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4461

19-02-ESC

January 31, 2019

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

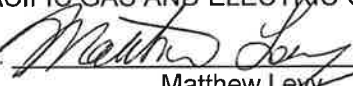
This agreement is to implement the Arbitrator's decision in Arbitration Case 202, Grievance #23385. The Union and the Company agree to the following:

1. **Work definition.** The following work duties are agreed to be within the jurisdiction of the ESC Professional and Technical Unit:
 - a. Quality Control (QC) of As-Built Construction Packages
 - b. QC of Leak Survey Documentation
 - c. QC of Maintenance and Construction (M&C) Equipment Calibration Records
 - d. QC of Corrosion Equipment Calibration and Rectifier Maintenance Records
 - e. QC of Gas Pipeline Operations & Maintenance (GPOM) Valve and Regulator Records
 - f. QC of Locate & Mark Equipment Calibration Records
 - g. QC of Underground Service Alert (USA) Tickets
2. **Precedent.** This agreement does not establish a precedent for Field Engineering Technicians, Senior Field Engineering Technicians, or Field Engineers (FET/SFET/FE's) performing work for M&C, nor does it modify the work jurisdiction of Mapping Technicians, other than as described herein.
3. **Current Incumbents.** Current incumbent Quality Management Specialists (QMS's) will be provided the option to transfer to the FE, SFET, or FET classification, depending on each individual's qualifications, effective March 1, 2019.
 - a. A list of those employees is shown on Attachment 1.
 - b. Those incumbent QMS who move into FET positions will be offered the opportunity for full training including rotational opportunities in Construction to pass the SFET test.
 - c. Any vacancies during the transition (e.g. by incumbent QMS who opt not to choose ESC representation, or who take other positions, retire or quit) will be filled by transfer, and if there are no transfer applicants, by Unrestricted Appointment in the same headquarters. Company will make all reasonable efforts to fill these positions within 90 days.
4. **Mappers facing displacement.**
 - a. The Company will offer one opportunity per employee to transfer to a position as FET, SFET, or FE, depending on qualifications, to the Mappers who either elected to stay in their current office, or did not submit an election form during the Letter of Agreement 18-06 displacement process. These individuals are listed on Attachment 2. This offer shall occur no later than May 2020, however, the timing shall remain at Company discretion.
 - b. Any Mappers placed into FET positions as above will be provided with pay protection under Section 22.3(d), if applicable.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

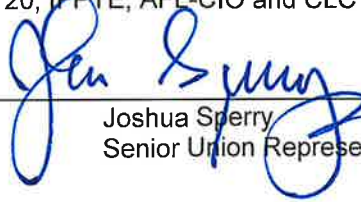
PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Director

The Union is in agreement.

2/1, 2019

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFFTE, AFL-CIO and CLC

By: 
Joshua Sperry
Senior Union Representative

List of employees to be offered transfer

EID	Employee Name (last, first)	Classification	Position Title	Hire Date	HQ
279963	Anderson, Carol	Gas QMS, Asc	Hourly	07/20/2015	Chico Cust Svs Office
228372	Barajas, Stephanie	Gas QMS	Salaried	03/16/2009	Cupertino SC
224309	Bouch, Marissa F.	Gas QMS	Salaried	01/17/2017	Concord SC
298400	Cismowski, Phenhnapha	Gas QMS	Salaried	10/05/2015	Concord SC
301409	Duran, Audrey	Gas QMS	Salaried	02/29/2016	Vacaville SC
110157	Kimberly, Holguin	Gas QMS, Sr	Salaried	2/26/2001	Edenvale
238077	Kohtz, Colin Gabriel	Gas QMS	Salaried	10/01/2012	San Carlos SC
281658	Louie, Mark	Gas QMS	Salaried	09/15/2014	West Sacramento RMC
278996	Lynch, Jennifer Naomi	Gas QMS, Sr	Salaried	11/30/2015	Vacaville SC
239027	Ma, Jonathan	Gas QMS	Salaried	07/29/2013	Vallejo SC
277501	Pierce, Dennis Allan	Gas QMS	Salaried	05/23/2016	Manteca SC
239941	Robbins, Marina	Gas QMS	Salaried	11/05/2012	Santa Rosa SC
113087	Rogers, George Clifford	Gas QMS	Salaried	10/21/2002	Stockton Cust Svs Office
8757	Russell II, Willie James	Gas QMS, Asc	Hourly	01/20/1992	Sac Gas Load Center
284959	Sao, Nicole Christine Vega	Gas QMS	Salaried	11/07/2016	Cinnabar SC
328076	Acorn, Sarah Christine	Gas QMS, Sr	Salaried	10/29/2018	Eureka Office
314836	Wegesinghe Mudiyansele, Prasanna	Gas QMS	Salaried	08/06/2018	Oakland SC
276943	Vaca, Robert	Gas QMS	Salaried	04/08/2013	Bakersfield SC
224409	Williams, Anna	Gas QMS, Sr	Salaried	04/09/2009	Sacramento SC
111637	York, Denise	Gas QMS, Sr	Salaried	01/03/2002	Salinas SC
330361	Whetstone, Cathie	Gas QMS	Salaried	1/7/2019	Sacramento SC
301408	Morton, Gerald	Gas QMS	Salaried	2/17/2016	Roseville SC
	Knatt, Barry				Fresno

List of Mappers who will be offered FET positions

EID	LAN ID	Last	First	Job Title	Most Recent Hire Date	Current HQ
60547	JMCW	Cabral	Jerry	Principal Mapping Technician - Gas	02/21/1985	Oakland SC
278626	B2CQ	Chargin	Brandon	Senior Mapping Technician I - Gas	11/09/2015	Fresno SC
42836	RFC6	Corda	Robert	Senior Mapping Technician I - Gas	04/22/1985	San Rafael SC
300394	JKDA	Dominguez	Jennifer	Mapping Technician - Gas	08/29/2016	Bakersfield SC
82846	BDH6	Hogan	Barbara	Principal Mapping Technician - Gas	06/04/1984	San Rafael SC
226539	RTKB	Kellenberger	Richard	Lead Mapping Technician - Gas	07/28/2008	Bakersfield SC
36886	JMP0	Perez	John	Lead Mapping Technician - Gas	12/08/1978	Edenvale SC
222891	NGR2	Rodeo	Norman	Senior Mapping Technician - Gas	11/03/2008	Edenvale SC
112882	SJFF	Solis	Shannon	Mapping Technician - Gas	08/08/2002	Edenvale SC
108120	VXV3	Vergara	Vanessa	Senior Mapping Technician I - Gas	01/25/1999	Oakland SC
285738	JTV4	Vevoda	Jonathan	Senior Mapping Technician I - Gas	07/14/2014	Salinas SC