

Jodi Baxter Manager Labor Relations

111 Almaden Blvd San Jose, CA 95115 408-497-2398

19-06-ESC

March 7, 2019

Joshua Sperry, Senior Union Representative Engineers and Scientists of California, Local 20 IFPTE (AFL-CIO & CLC) 810 Clay Street Oakland, CA 94607

Dear Mr. Sperry:

The joint Oversight Committee for Electric Mapping Consolidation under Letter of Agreement 18-05-R1 met and discussed some of the consequences of Mapping Technicians' relocation elections. In particular, the Committee noted the situation where some Senior Mapping Technicians who elected not to relocate will remain in their local office, while the Lead or Principal Mapping Technician is relocated and retires.

The Union and Company agree that the incumbent Senior Mapping Technicians listed in Attachment 1, and who remain assigned to a local office during the relocation period without an assigned Lead or Principal in the office, will receive an hourly premium of \$1.26 for all hours worked.

This Agreement will not be retroactive prior to the relocation period. The hourly premium will cease as soon as the incumbent is no longer in the position/headquarters or on April 1, 2020, whichever occurs sooner.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours, PACIFIC GAS AND ELECTRIC COMPANY Jodi Baxter Manager The Union is in agreement. ENGINEERS AND SCIENTISTS OF CALIFORNIA LOCAL 20, IFPTE, AFL-CIO and CLC 2019 Joshua Sperry Senior Union Representative

Personnel #	Employee First	Employee Last	Classification	Headquarters	Comments
			Sr. Mapping Tech -Electric	San Rafael	
65197	LAURIE	DINNEEN		Service Center	
			Sr. Mapping Tech		
74660	PATRICK	CONNELLY	Electric	Santa Rosa	
			Sr. Mapping Tech	Eureka Service	
113493	EDDIE	CABALZAR	Electric	Center	
		9	Sr. Mapping Tech	Auburn	Not until May 2019
6804	KATHARINE	BORREGO	Electric	Regional SC	