

ESC Local 20 Executive Board Authorizes Sympathy Strike Vote from September 3-16

Kaiser has been bargaining in bad faith and acting unlawfully during local negotiations with our brothers and sisters in SEIU-UHW. Now ESC Local 20 members in Clinical Labs, Optometry, Genetics, and Home Health Therapy are preparing to stand shoulder-to-shoulder with them by authorizing the ESC Local 20 Executive Board to call a sympathy strike.

37,000 SEIU-UHW members have already authorized their bargaining team to go on an Unfair Labor Practice Strike of up to seven days to protest Kaiser's unlawful actions, which are creating an unlevel playing field and ultimately interfering with SEIU-UHW's ability to maintain their members' standard of living, retirement, and job security.

If Kaiser can get away with this behavior and bad faith bargaining with SEIU-UHW, where will it stop?



Voting YES to authorize a sympathy strike shows Kaiser that ESC Local 20 members will not stand for illegal behavior towards our brothers and sisters in SEIU-UHW.

Your Executive Board is unanimously recommending a YES vote to authorize a sympathy strike with SEIU-UHW's Unfair Labor Practice Strike, if called.



"The laws that govern the negotiating process are reasonable and exist to ensure a fair process for reaching a contract. When the employer breaks those laws, it tips the scales in their favor leaving the workers and the Union at a disadvantage to achieve their goals. We cannot let Kaiser get away with this with SEIU-UHW. I'm voting YES!"

Joan Mah, OD, Optometry Unit President

"I have been in many rounds of negotiations and never before seen Kaiser playing tricks like refusing to give information needed to have a true discussion on the issues, like they are doing to SEIU-UHW, to get the upper hand. I'm voting YES to send Kaiser a message they cannot do it to my brothers and sisters in SEIU-UHW!"

Connie Savoy, Medical Professionals Unit President



ESC Local 20 Sympathy Strike Vote Schedule

September 3-16: Open to All ESC Members

| Facility | Address | Location | Date | Times |
|------------------------------------|---|------------------------------------|-----------------------------------|---|
| <i>ESC Local 20 Union Hall</i> | 810 Clay St., Oakland | 2 nd Floor – Front Desk | Monday-Friday 9/3/19 – 9/16/19 | 9 am – 5 pm |
| <i>Antioch</i> | 4501 Sand Creek Rd. | Cafeteria | 9/10/19 | 11 am – 11 pm |
| <i>Berkeley Regional Lab</i> | 1725 Eastshore Hwy. | Conference Rm. 3 | 9/5/19 | 5 am – 4 pm |
| <i>Dublin</i> | 2860 Dublin Blvd. | Cafeteria | 9/3/19 | 11:30 am – 11:30 pm |
| <i>Fremont</i> | 39400 Paseo Padre Pkwy. | Cafeteria | 9/4/19 | 2 pm – 4 pm |
| <i>Fresno</i> | 7300 N. Fresno St. | Cafeteria | 9/4/19 | 11:30 am – 6 pm |
| <i>Manteca</i> | 1777 W. Yosemite Ave. | Lab Breakroom | 9/10/19 | |
| <i>Modesto</i> | 4601 Dale Rd. 1st Floor | Cafeteria | 9/10/19 | 2 pm – 6 pm |
| <i>Modesto</i> | 4601 Dale Rd. 1st Floor | Cafeteria | 9/11/19 | 6:30 am – 9 am; 12 pm – 1:30 pm |
| <i>Oakland</i> | 275 W. MacArthur Blvd. | Cafeteria | 9/11/19 | 6:30 am – 6:30 pm |
| <i>Redwood City</i> | 1100 Veterans Blvd. | | 9/10/19 | 6:30 am - 8:30 am 11:30 am - 12:30 pm 2 pm - 4 pm |
| <i>Richmond Hospital</i> | 901 Nevin Ave. | Patio Area | 9/9/19 | 7 am – 4 pm |
| <i>Richmond Regional Lab</i> | 914 Marina Way S. | Small Conf. Room | 9/5/19 | 5 am – 4 pm |
| <i>Roseville</i> | 1600 Eureka Road, Hospital 2 nd Floor | Lab Breakroom | 9/12/19 | 6 am – 7 am; 2:30 pm – 4 pm |
| <i>Sacramento</i> | 2025 Morse Avenue | Lab Breakroom | 9/10/19 | 6 am - 7 am; 2:30 pm - 4 pm |
| <i>San Francisco</i> | 2425 Geary Blvd., 1st floor | | 9/9/19 | 2 pm - 4 pm; 10 pm - 12 am |
| <i>San Jose</i> | 250 Hospital Pkwy. | Cafeteria | 9/11/19 | 6:30 am - 9 am; 11 am - 12 pm; 5:30 pm – 7 pm |
| <i>San Leandro</i> | 2500 Merced Street | Cafeteria | 9/6/19 | 2 pm – 4 pm |
| <i>San Rafael</i> | 99 Montecillo Road | Lab Breakroom | 9/9/19 | 6:30 am – 3 pm |
| <i>San Rafael</i> | 99 Montecillo Road | Lab Breakroom | 9/12/19 | 6:30 am – 3 pm |
| <i>Santa Clara</i> | 700 Lawrence Expressway | Cafeteria | 9/12/19 | 7 am – 4 pm |
| <i>Santa Rosa</i> | 401 Bicentennial Way | | 9/5/19 | 6 am – 4 pm |
| <i>Santa Rosa</i> | 401 Bicentennial Way | | 9/11/19 | 6 am – 4 pm |
| <i>South Sacramento</i> | 6600 Bruceville Road | 1 st Floor, Lab | 9/6/19 | 6 am – 7 am; 2:30 pm – 4 pm |
| <i>South San Francisco</i> | 1200 El Camino Real | | 9/11/19 | 2 pm – 4 pm; 10 pm – 12 am |
| <i>Vacaville</i> | 1 Quality Dr. | Cafeteria | 9/4/19 | 6:30 am – 4:30 pm |
| <i>Vallejo</i> | 975 Sereno Dr. | Cafeteria | 9/12/19 | 6:30 am – 6:30 pm |
| <i>Walnut Creek</i> | 1425 S. Main St. | Cafeteria | 9/13/19 | 6 am – 4 pm |