

CENTRO- LEGAL DE LA RAZA
Salary Scale (March 2019)

Positions	Steps					
Program Administrative Staff Paralegal Legal Assistant Intake Specialists Intake/Housing Advocate Interpreter (+\$3,000 Adjustment for Senior)	0<1	1<2	2<3	3<4	4<5	5<6
	48,000	49,000	50,000	51,000	52,000	53,000
	6<7	7<8	8<9	9<10		
	54,000	55,000	56,000	57,000		
Administrative Staff Financial Assistants Program Assistants Coordinators (+\$3,000 Adjustment for Senior)	0<1	1<2	2<3	3<4	4<5	5<6
	48,000	49,000	50,000	51,000	52,000	53,000
	6<7	7<8	8<9	9<10		
	54,000	55,000	56,000	57,000		
Attorney (Staff/Fellow) (+\$5,000 Adjustment for Senior Attorney)	0<1	1<2	2<3	3<4	4<5	5<6
	62,000	63,000	64,000	65,000	66,000	67,000
	6<7	7<8	8<9	9<10		
	68,000	69,000	70,000	71,000		
Grants Manager	4<5	5<6	6<7	7<8	8<9	9<10
	65,000	66,000	67,000	68,000	69,000	70,000
Finance Manager	4<5	5<6	6<7	7<8	8<9	9<10
	65,000	66,000	67,000	68,000	69,000	70,000

*1% increase annually for staff beyond step 10 (plus annual COLA adjustment)

*2.25% COLA one year after ratification

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