



**Pacific Gas and
Electric Company.**

Matthew Levy
Director
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4404

18-26-ESC

November 14, 2018

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union agree to the transition of two currently classified exempt Health Physicists, Monica Barnby and Scott Stoffel, working in the Radiation Protection Department located at Diablo Canyon Power Plant, to the ESC-represented classifications of Radiation Protection (RP) Engineer (50216526) (Barnby) and RP Engineer, Senior (50216527) (Stoffel). The parties recognize that the duties performed by these specific employees are within the jurisdiction of ESC and agree to this transition. Each of these employees meet the minimum education and experience requirements for the level they are being placed in.

The employees listed below will be included in the general ESC-PG&E contract as of the implementation date November 01, 2018. Seniority shall be determined per Title 13 using each employee's date of hire at PG&E as listed below.

The current salaries for the affected employees, which fall within the range of their respective ESC-represented classification, will be maintained. Any future salary adjustments will be in accordance with existing provisions of Section 15.4. For 2019, the employees will be eligible for the 3.25% General Wage Increase effective January 01, 2019, and depending upon performance, a prorated Progressive Wage Increase in accordance with 15.4. Additionally, the employees' entire Short-Term Incentive Program (STIP) awarded in 2019 will be paid in accordance with the ESC-PG&E contract.


Employee Pers. #	Employee Name	Most Recent Hire Date	ESC-Represented Classification
221569	Barnby, Monica	03/20/2007	Radiation Protection Engineer
21892	Stoffel, Scott	09/16/1985	Radiation Protection Engineer - Senior

The parties will work in coordination with a joint selection/placement board to review and document relevant prior experience for the affected employees which will be used for future promotional consideration.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

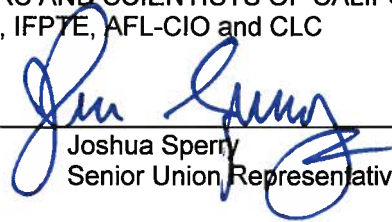
PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Director

The Union is in agreement.

11/27, 2018

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: 
Joshua Sperry
Senior Union Representative