

## APPENDIX A – WAGES

Effective 2/5/2017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Cert. Occupational Therapy Asst I	30.78	32.31	33.92	35.62	37.40	38.51	39.69	40.87
Cert. Occupational Therapy Asst II	32.31	33.93	35.62	37.40	39.28	40.45	41.66	42.92
Clinical Dietician	41.67	43.75	45.93	48.23	50.65	52.16	53.72	55.34
Clinical Lab Scientist I	38.93	40.88	42.93	45.08	47.33			
Clinical Lab Scientist II	43.15	45.30	47.59	49.94	52.46	54.03	55.65	57.32
Clinical Lab Scientist III	45.32	47.60	49.97	52.47	55.09	56.74	58.44	60.20
Clinical Lab Scientist Specialist	45.32	47.60	49.97	52.47	55.09	56.74	58.44	60.20
Intern Pharmacist	44.27	46.47						
License Eligible Pharmacist	73.78							
Licensed Clinical Social Worker	42.79	44.96	47.18	49.52	50.77	52.29	53.87	55.48
Medical Social Worker	40.79	42.82	44.94	47.19	48.38	49.81	51.32	52.86
Occupational Therapist I	44.30	46.53	48.84	51.29	53.86	55.48	57.14	58.84
Occupational Therapist II	46.08	48.39	50.80	53.35	56.00	57.69	59.41	61.20
Occupational Therapist Specialist	47.93	50.32	52.83	55.49	58.25	59.99	61.79	63.64
Pharmacist	73.78	77.49	79.81	82.19	84.67			
Pharmacist In charge	84.86	89.11	91.78	94.53	97.37			
Physical Therapist Assistant I	30.78	32.31	33.92	35.62	37.40	38.51	39.69	40.87
Physical Therapist Assistant II	32.31	33.93	35.62	37.40	39.28	40.45	41.66	42.92
Physical Therapist I	44.30	46.53	48.84	51.29	53.86	55.48	57.14	58.84
Physical Therapist II	46.08	48.39	50.80	53.35	56.00	57.69	59.41	61.20
Physical Therapist Specialist	47.93	50.32	52.83	55.49	58.25	59.99	61.79	63.64
Physical Therapist Specialist	50.33	52.84	55.47	58.26	61.15	62.98	64.88	66.83

Effective 2/4/2018	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Cert. Occupational Therapy Asst I	31.70	33.28	34.94	36.69	38.52	39.67	40.88	42.10
Cert. Occupational Therapy Asst II	33.28	34.95	36.69	38.52	40.46	41.66	42.91	44.21
Clinical Dietician	42.92	45.07	47.31	49.68	52.16	53.72	55.34	57.00
Clinical Lab Scientist I	40.10	42.11	44.22	46.44	48.75			
Clinical Lab Scientist II	44.44	46.66	49.01	51.44	54.03	55.65	57.32	59.04
Clinical Lab Scientist III	46.68	49.02	51.46	54.04	56.75	58.44	60.20	62.01
Clinical Lab Scientist Specialist	46.68	49.02	51.46	54.04	56.75	58.44	60.20	62.01
Intern Pharmacist	45.60	47.87						
License Eligible Pharmacist	75.99							
Licensed Clinical Social Worker	44.07	46.31	48.60	51.01	52.29	53.86	55.49	57.14
Medical Social Worker	42.01	44.10	46.29	48.61	49.83	51.31	52.86	54.45
Occupational Therapist I	45.63	47.92	50.31	52.83	55.47	57.14	58.86	60.61
Occupational Therapist II	47.46	49.84	52.32	54.95	57.68	59.42	61.19	63.04
Occupational Therapist Specialist	49.36	51.82	54.41	57.15	59.99	61.79	63.64	65.55
Pharmacist	75.99	79.81	82.21	84.66	87.21			
Pharmacist In charge	87.41	91.78	94.54	97.37	100.29			
Physical Therapist Assistant I	31.70	33.28	34.94	36.69	38.52	39.67	40.88	42.10
Physical Therapist Assistant II	33.28	34.95	36.69	38.52	40.46	41.66	42.91	44.21
Physical Therapist I	45.63	47.92	50.31	52.83	55.47	57.14	58.86	60.61
Physical Therapist II	47.46	49.84	52.32	54.95	57.68	59.42	61.19	63.04
Physical Therapist Specialist	49.36	51.82	54.41	57.15	59.99	61.79	63.64	65.55
Physical Therapist Specialist	51.84	54.42	57.13	60.00	62.99	64.87	66.83	68.83

Effective 2/3/2019	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Cert. Occupational Therapy Asst I	32.65	34.28	35.98	37.79	39.68	40.86	42.10	43.36
Cert. Occupational Therapy Asst II	34.28	35.99	37.79	39.68	41.68	42.91	44.20	45.53
Clinical Dietician	44.21	46.42	48.72	51.17	53.73	55.34	57.00	58.71
Clinical Lab Scientist I	41.31	43.37	45.54	47.83	50.21			
Clinical Lab Scientist II	45.77	48.06	50.48	52.99	55.65	57.32	59.04	60.81
Clinical Lab Scientist III	48.08	50.49	53.01	55.66	58.45	60.20	62.00	63.87
Clinical Lab Scientist Specialist	48.08	50.49	53.01	55.66	58.45	60.20	62.00	63.87
Intern Pharmacist	46.97	49.30						
License Eligible Pharmacist	78.27							
Licensed Clinical Social Worker	45.39	47.70	50.06	52.54	53.86	55.48	57.15	58.85
Medical Social Worker	43.27	45.42	47.68	50.07	51.33	52.84	54.45	56.08
Occupational Therapist I	47.00	49.36	51.82	54.42	57.14	58.85	60.62	62.43
Occupational Therapist II	48.89	51.34	53.89	56.60	59.41	61.20	63.03	64.93
Occupational Therapist Specialist	50.84	53.38	56.05	58.87	61.79	63.64	65.55	67.52
Pharmacist	78.27	82.21	84.68	87.20	89.82			
Pharmacist In charge	90.03	94.53	97.37	100.29	103.30			
Physical Therapist Assistant I	32.65	34.28	35.98	37.79	39.68	40.86	42.10	43.36
Physical Therapist Assistant II	34.28	35.99	37.79	39.68	41.68	42.91	44.20	45.53
Physical Therapist I	47.00	49.36	51.82	54.42	57.14	58.85	60.62	62.43
Physical Therapist II	48.89	51.34	53.89	56.60	59.41	61.20	63.03	64.93
Physical Therapist Specialist	50.84	53.38	56.05	58.87	61.79	63.64	65.55	67.52
Physical Therapist Specialist	53.39	56.06	58.84	61.80	64.88	66.82	68.83	70.90

Effective 2/2/2020	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Cert. Occupational Therapy Asst I	33.96	35.65	37.42	39.30	41.26	42.49	43.79	45.09
Cert. Occupational Therapy Asst II	35.65	37.43	39.30	41.26	43.34	44.63	45.97	47.36
Clinical Dietician	45.98	48.28	50.67	53.22	55.88	57.55	59.28	61.06
Clinical Lab Scientist I	42.96	45.11	47.37	49.74	52.22			
Clinical Lab Scientist II	47.61	49.98	52.50	55.11	57.88	59.62	61.40	63.24
Clinical Lab Scientist III	50.00	52.51	55.13	57.89	60.79	62.61	64.48	66.42
Clinical Lab Scientist Specialist	50.00	52.51	55.13	57.89	60.79	62.61	64.48	66.42
Intern Pharmacist	48.84	51.28						
License Eligible Pharmacist	81.40							
Licensed Clinical Social Worker	47.21	49.61	52.06	54.64	56.01	57.70	59.44	61.21
Medical Social Worker	45.00	47.24	49.58	52.07	53.38	54.96	56.63	58.32
Occupational Therapist I	48.88	51.33	53.89	56.59	59.42	61.21	63.05	64.92
Occupational Therapist II	50.84	53.39	56.05	58.87	61.79	63.65	65.55	67.53
Occupational Therapist Specialist	52.88	55.51	58.29	61.22	64.27	66.19	68.17	70.22
Pharmacist	81.40	85.49	88.06	90.69	93.42			
Pharmacist In charge	93.63	98.31	101.27	104.30	107.43			
Physical Therapist Assistant I	33.96	35.65	37.42	39.30	41.26	42.49	43.79	45.09
Physical Therapist Assistant II	35.65	37.43	39.30	41.26	43.34	44.63	45.97	47.36
Physical Therapist I	48.88	51.33	53.89	56.59	59.42	61.21	63.05	64.92
Physical Therapist II	50.84	53.39	56.05	58.87	61.79	63.65	65.55	67.53
Physical Therapist Specialist	52.88	55.51	58.29	61.22	64.27	66.19	68.17	70.22
Physical Therapist Specialist	55.53	58.30	61.20	64.28	67.47	69.49	71.58	73.73

Effective 2/14/2021	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Cert. Occupational Therapy Asst I	34.64	36.36	38.17	40.08	42.09	43.34	44.66	46.00
Cert. Occupational Therapy Asst II	36.36	38.18	40.08	42.09	44.21	45.52	46.89	48.30
Clinical Dietician	46.90	49.24	51.69	54.28	57.00	58.70	60.46	62.28
Clinical Lab Scientist I	43.82	46.01	48.31	50.74	53.26			
Clinical Lab Scientist II	48.56	50.98	53.55	56.21	59.04	60.81	62.63	64.51
Clinical Lab Scientist III	51.00	53.57	56.23	59.05	62.00	63.86	65.77	67.75
Clinical Lab Scientist Specialist	51.00	53.57	56.23	59.05	62.00	63.86	65.77	67.75
Intern Pharmacist	49.82	52.30						
License Eligible Pharmacist	83.03							
Licensed Clinical Social Worker	48.15	50.60	53.10	55.73	57.14	58.85	60.62	62.43
Medical Social Worker	45.90	48.19	50.57	53.11	54.45	56.06	57.76	59.49
Occupational Therapist I	49.86	52.36	54.97	57.73	60.61	62.43	64.31	66.22
Occupational Therapist II	51.86	54.46	57.17	60.04	63.02	64.92	66.86	68.88
Occupational Therapist Specialist	53.94	56.63	59.45	62.44	65.55	67.51	69.54	71.62
Pharmacist	83.03	87.20	89.82	92.50	95.28			
Pharmacist In charge	95.50	100.28	103.29	106.39	109.58			
Physical Therapist Assistant I	34.64	36.36	38.17	40.08	42.09	43.34	44.66	46.00
Physical Therapist Assistant II	36.36	38.18	40.08	42.09	44.21	45.52	46.89	48.30
Physical Therapist I	49.86	52.36	54.97	57.73	60.61	62.43	64.31	66.22
Physical Therapist II	51.86	54.46	57.17	60.04	63.02	64.92	66.86	68.88
Physical Therapist Specialist	53.94	56.63	59.45	62.44	65.55	67.51	69.54	71.62
Physical Therapist Specialist	56.64	59.47	62.42	65.56	68.82	70.88	73.02	75.21