

Appendix B. Wage Scales

September 2018 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 50.8751	\$ 52.3884	\$ 53.9336	\$ 55.5641	\$ 57.2265	\$ 58.9529	\$ 58.9529
MEDICAL LAB TECH	\$ 38.7702	\$ 39.9333	\$ 41.1316	\$ 42.3652	\$ 43.6342	\$ 44.9382	\$ 44.9382
CLIN LAB SCIENTIST COORD					\$ 62.9491	\$ 64.8482	\$ 64.8482
DEPT CLERK	\$ 18.5400	\$ 19.0200	\$ 19.5000	\$ 19.9100	\$ 20.3400	\$ 20.8400	\$ 21.4700
LAB ASSISTANT	\$ 25.6348	\$ 26.2923	\$ 26.9668	\$ 27.4685	\$ 28.1956	\$ 28.9239	\$ 28.9239
LAB ASSISTANT - LEAD	\$ 28.1983	\$ 28.9216	\$ 29.6634	\$ 30.2153	\$ 31.0151	\$ 31.8163	\$ 31.8163
MRI TECHNOLOGIST	\$ 52.1799	\$ 53.2234	\$ 54.2878	\$ 55.3731	\$ 56.4806	\$ 57.6107	\$ 57.6107
NUCLEAR MED TECH	\$ 54.5488	\$ 55.9840	\$ 57.4187	\$ 59.1561	\$ 60.9711	\$ 62.7089	\$ 65.2174
POS/SCHEDULER	\$ 22.1933	\$ 22.7481	\$ 23.3168	\$ 24.0163	\$ 24.7368	\$ 25.4789	\$ 25.4789
RADIOLOGY TECHNOLOGIST	\$ 44.7823	\$ 46.1255	\$ 47.5094	\$ 48.9346	\$ 50.4026	\$ 51.9146	\$ 51.9146
RADIOLOGY TECHNOLOGIST - LEAD	\$ 55.5408	\$ 57.2154	\$ 58.9012	\$ 60.7358	\$ 62.5288	\$ 64.5382	\$ 64.5382
RADIOLOGY TECHNOLOGIST, SR	\$ 47.4607	\$ 48.8924	\$ 50.3319	\$ 51.8934	\$ 53.4370	\$ 55.0052	\$ 55.0052
SPECIAL PROCEDURE TECH	\$ 46.1255	\$ 47.5094	\$ 48.9346	\$ 50.4026	\$ 51.9146	\$ 53.4723	\$ 55.0765
ULTRASOUND TECH	\$ 50.3620	\$ 51.8677	\$ 53.4194	\$ 55.0328	\$ 56.6763	\$ 58.3817	\$ 58.3817
ULTRASOUND/VASCULAR TECH	\$ 51.8677	\$ 53.4194	\$ 55.0328	\$ 56.6763	\$ 58.3817	\$ 60.1331	\$ 61.9310

September 2018 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	47.0595	48.4593	49.8886	51.3968	52.9345	54.5314	54.5314
CMS	47.0595	48.4593	49.8886	51.3968	52.9345	54.5314	54.5314
MLT	35.8624	36.9383	38.0467	39.1878	40.3616	41.5678	41.5678

December 2018 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 52.4014	\$ 53.9601	\$ 55.5516	\$ 57.2310	\$ 58.9433	\$ 60.7215	\$ 60.7215
MEDICAL LAB TECH	\$ 39.9333	\$ 41.1313	\$ 42.3655	\$ 43.6362	\$ 44.9432	\$ 46.2863	\$ 46.2863
CLIN LAB SCIENTIST COORD					\$ 64.8376	\$ 66.7936	\$ 66.7936
DEPT CLERK	\$ 19.0962	\$ 19.5906	\$ 20.0850	\$ 20.5073	\$ 20.9502	\$ 21.4652	\$ 22.1141
LAB ASSISTANT	\$ 26.4038	\$ 27.0811	\$ 27.7758	\$ 28.2926	\$ 29.0415	\$ 29.7916	\$ 29.7916
LAB ASSISTANT - LEAD	\$ 29.0442	\$ 29.7892	\$ 30.5533	\$ 31.1218	\$ 31.9456	\$ 32.7708	\$ 32.7708
MRI TECHNOLOGIST	\$ 53.7453	\$ 54.8201	\$ 55.9164	\$ 57.0343	\$ 58.1750	\$ 59.3390	\$ 59.3390
NUCLEAR MED TECH	\$ 56.1853	\$ 57.6635	\$ 59.1413	\$ 60.9308	\$ 62.8002	\$ 64.5902	\$ 67.1739
POS/SCHEDULER	\$ 22.8591	\$ 23.4305	\$ 24.0163	\$ 24.7368	\$ 25.4789	\$ 26.2433	\$ 26.2433
RADIOLOGY TECHNOLOGIST	\$ 46.1258	\$ 47.5093	\$ 48.9347	\$ 50.4026	\$ 51.9147	\$ 53.4720	\$ 53.4720
RADIOLOGY TECHNOLOGIST - LEAD	\$ 57.2070	\$ 58.9319	\$ 60.6682	\$ 62.5579	\$ 64.4047	\$ 66.4743	\$ 66.4743
RADIOLOGY TECHNOLOGIST, SR	\$ 48.8845	\$ 50.3592	\$ 51.8419	\$ 53.4502	\$ 55.0401	\$ 56.6554	\$ 56.6554
SPECIAL PROCEDURE TECH	\$ 47.5093	\$ 48.9347	\$ 50.4026	\$ 51.9147	\$ 53.4720	\$ 55.0765	\$ 56.7288
ULTRASOUND TECH	\$ 51.8729	\$ 53.4237	\$ 55.0220	\$ 56.6838	\$ 58.3766	\$ 60.1332	\$ 60.1332
ULTRASOUND/VASCULAR TECH	\$ 53.4237	\$ 55.0220	\$ 56.6838	\$ 58.3766	\$ 60.1332	\$ 61.9371	\$ 63.7889

December 2018 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	48.4713	49.9131	51.3853	52.9387	54.5225	56.1673	56.1673
CMS	48.4713	49.9131	51.3853	52.9387	54.5225	56.1673	56.1673
MLT	36.9383	38.0464	39.1881	40.3634	41.5724	42.8148	42.8148

December 2019 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 53.9734	\$ 55.5789	\$ 57.2181	\$ 58.9479	\$ 60.7116	\$ 62.5431	\$ 62.5431
MEDICAL LAB TECH	\$ 41.1313	\$ 42.3652	\$ 43.6365	\$ 44.9453	\$ 46.2915	\$ 47.6749	\$ 47.6749
CLIN LAB SCIENTIST COORD					\$ 66.7827	\$ 68.7974	\$ 68.7974
DEPT CLERK	\$ 19.6691	\$ 20.1783	\$ 20.6876	\$ 21.1225	\$ 21.5787	\$ 22.1092	\$ 22.7775
LAB ASSISTANT	\$ 27.1959	\$ 27.8935	\$ 28.6091	\$ 29.1414	\$ 29.9127	\$ 30.6853	\$ 30.6853
LAB ASSISTANT - LEAD	\$ 29.9155	\$ 30.6829	\$ 31.4699	\$ 32.0555	\$ 32.9040	\$ 33.7539	\$ 33.7539
MRI TECHNOLOGIST	\$ 55.3577	\$ 56.4647	\$ 57.5939	\$ 58.7453	\$ 59.9203	\$ 61.1192	\$ 61.1192
NUCLEAR MED TECH	\$ 57.8709	\$ 59.3934	\$ 60.9155	\$ 62.7587	\$ 64.6842	\$ 66.5279	\$ 69.1891
POS/SCHEDULER	\$ 23.5449	\$ 24.1334	\$ 24.7368	\$ 25.4789	\$ 26.2433	\$ 27.0306	\$ 27.0306
RADIOLOGY TECHNOLOGIST	\$ 47.5096	\$ 48.9346	\$ 50.4027	\$ 51.9147	\$ 53.4721	\$ 55.0762	\$ 55.0762
RADIOLOGY TECHNOLOGIST - LEAD	\$ 58.9232	\$ 60.6999	\$ 62.4882	\$ 64.4346	\$ 66.3368	\$ 68.4685	\$ 68.4685
RADIOLOGY TECHNOLOGIST, SR	\$ 50.3510	\$ 51.8700	\$ 53.3972	\$ 55.0537	\$ 56.6913	\$ 58.3551	\$ 58.3551
SPECIAL PROCEDURE TECH	\$ 48.9346	\$ 50.4027	\$ 51.9147	\$ 53.4721	\$ 55.0762	\$ 56.7288	\$ 58.4307
ULTRASOUND TECH	\$ 53.4291	\$ 55.0264	\$ 56.6727	\$ 58.3843	\$ 60.1279	\$ 61.9372	\$ 61.9372
ULTRASOUND/VASCULAR TECH	\$ 55.0264	\$ 56.6727	\$ 58.3843	\$ 60.1279	\$ 61.9372	\$ 63.7952	\$ 65.7026

December 2019 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	49.9254	51.4105	52.9269	54.5269	56.1582	57.8523	57.8523
CMS	49.9254	51.4105	52.9269	54.5269	56.1582	57.8523	57.8523
MLT	38.0464	39.1878	40.3637	41.5743	42.8196	44.0992	44.0992

December 2020 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 55.5926	\$ 57.2463	\$ 58.9346	\$ 60.7163	\$ 62.5329	\$ 64.4194	\$ 64.4194
MEDICAL LAB TECH	\$ 42.3652	\$ 43.6362	\$ 44.9456	\$ 46.2937	\$ 47.6802	\$ 49.1051	\$ 49.1051
CLIN LAB SCIENTIST COORD					\$ 68.7862	\$ 70.8613	\$ 70.8613
DEPT CLERK	\$ 20.2592	\$ 20.7836	\$ 21.3082	\$ 21.7562	\$ 22.2261	\$ 22.7725	\$ 23.4608
LAB ASSISTANT	\$ 28.0118	\$ 28.7303	\$ 29.4674	\$ 30.0156	\$ 30.8101	\$ 31.6059	\$ 31.6059
LAB ASSISTANT - LEAD	\$ 30.8130	\$ 31.6034	\$ 32.4140	\$ 33.0172	\$ 33.8911	\$ 34.7665	\$ 34.7665
MRI TECHNOLOGIST	\$ 57.0184	\$ 58.1586	\$ 59.3217	\$ 60.5077	\$ 61.7179	\$ 62.9528	\$ 62.9528
NUCLEAR MED TECH	\$ 59.6070	\$ 61.1752	\$ 62.7430	\$ 64.6415	\$ 66.6247	\$ 68.5237	\$ 71.2648
POS/SCHEDULER	\$ 24.2512	\$ 24.8574	\$ 25.4789	\$ 26.2433	\$ 27.0306	\$ 27.8415	\$ 27.8415
RADIOLOGY TECHNOLOGIST	\$ 48.9349	\$ 50.4026	\$ 51.9148	\$ 53.4721	\$ 55.0763	\$ 56.7285	\$ 56.7285
RADIOLOGY TECHNOLOGIST - LEAD	\$ 60.6909	\$ 62.5209	\$ 64.3628	\$ 66.3676	\$ 68.3269	\$ 70.5226	\$ 70.5226
RADIOLOGY TECHNOLOGIST, SR	\$ 51.8615	\$ 53.4261	\$ 54.9991	\$ 56.7053	\$ 58.3920	\$ 60.1058	\$ 60.1058
SPECIAL PROCEDURE TECH	\$ 50.4026	\$ 51.9148	\$ 53.4721	\$ 55.0763	\$ 56.7285	\$ 58.4307	\$ 60.1836
ULTRASOUND TECH	\$ 55.0320	\$ 56.6772	\$ 58.3729	\$ 60.1358	\$ 61.9317	\$ 63.7953	\$ 63.7953
ULTRASOUND/VASCULAR TECH	\$ 56.6772	\$ 58.3729	\$ 60.1358	\$ 61.9317	\$ 63.7953	\$ 65.7091	\$ 67.6737

December 2020 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	51.4232	52.9528	54.5147	56.1627	57.8429	59.5879	59.5879
CMS	51.4232	52.9528	54.5147	56.1627	57.8429	59.5879	59.5879
MLT	39.1878	40.3634	41.5746	42.8215	44.1042	45.4222	45.4222

December 2021 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 57.2604	\$ 58.9637	\$ 60.7026	\$ 62.5378	\$ 64.4089	\$ 66.3520	\$ 66.3520
MEDICAL LAB TECH	\$ 43.6362	\$ 44.9453	\$ 46.2940	\$ 47.6825	\$ 49.1106	\$ 50.5783	\$ 50.5783
CLIN LAB SCIENTIST COORD					\$ 70.8498	\$ 72.9871	\$ 72.9871
DEPT CLERK	\$ 20.8670	\$ 21.4071	\$ 21.9474	\$ 22.4089	\$ 22.8929	\$ 23.4557	\$ 24.1646
LAB ASSISTANT	\$ 28.8522	\$ 29.5922	\$ 30.3514	\$ 30.9161	\$ 31.7344	\$ 32.5541	\$ 32.5541
LAB ASSISTANT - LEAD	\$ 31.7374	\$ 32.5515	\$ 33.3864	\$ 34.0077	\$ 34.9078	\$ 35.8095	\$ 35.8095
MRI TECHNOLOGIST	\$ 58.7290	\$ 59.9034	\$ 61.1014	\$ 62.3229	\$ 63.5694	\$ 64.8414	\$ 64.8414
NUCLEAR MED TECH	\$ 61.3952	\$ 63.0105	\$ 64.6253	\$ 66.5807	\$ 68.6234	\$ 70.5794	\$ 73.4027
POS/SCHEDULER	\$ 24.9787	\$ 25.6031	\$ 26.2433	\$ 27.0306	\$ 27.8415	\$ 28.6767	\$ 28.6767
RADIOLOGY TECHNOLOGIST	\$ 50.4029	\$ 51.9147	\$ 53.4722	\$ 55.0763	\$ 56.7286	\$ 58.4304	\$ 58.4304
RADIOLOGY TECHNOLOGIST - LEAD	\$ 62.5116	\$ 64.3965	\$ 66.2937	\$ 68.3586	\$ 70.3767	\$ 72.6383	\$ 72.6383
RADIOLOGY TECHNOLOGIST, SR	\$ 53.4173	\$ 55.0289	\$ 56.6491	\$ 58.4065	\$ 60.1438	\$ 61.9090	\$ 61.9090
SPECIAL PROCEDURE TECH	\$ 51.9147	\$ 53.4722	\$ 55.0763	\$ 56.7286	\$ 58.4304	\$ 60.1836	\$ 61.9891
ULTRASOUND TECH	\$ 56.6830	\$ 58.3775	\$ 60.1241	\$ 61.9399	\$ 63.7897	\$ 65.7092	\$ 65.7092
ULTRASOUND/VASCULAR TECH	\$ 58.3775	\$ 60.1241	\$ 61.9399	\$ 63.7897	\$ 65.7092	\$ 67.6804	\$ 69.7039

December 2021 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	52.9659	54.5414	56.1501	57.8476	59.5782	61.3755	61.3755
CMS	52.9659	54.5414	56.1501	57.8476	59.5782	61.3755	61.3755
MLT	40.3634	41.5743	42.8218	44.1061	45.4273	46.7849	46.7849

December 2022 Woodland and Sacramento:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLINICAL LAB SCIENTIST	\$ 58.9782	\$ 60.7326	\$ 62.5237	\$ 64.4139	\$ 66.3412	\$ 68.3426	\$ 68.3426
MEDICAL LAB TECH	\$ 44.9453	\$ 46.2937	\$ 47.6828	\$ 49.1130	\$ 50.5839	\$ 52.0956	\$ 52.0956
CLIN LAB SCIENTIST COORD					\$ 72.9753	\$ 75.1767	\$ 75.1767
DEPT CLERK	\$ 21.4930	\$ 22.0493	\$ 22.6058	\$ 23.0812	\$ 23.5797	\$ 24.1594	\$ 24.8895
LAB ASSISTANT	\$ 29.7178	\$ 30.4800	\$ 31.2619	\$ 31.8436	\$ 32.6864	\$ 33.5307	\$ 33.5307
LAB ASSISTANT - LEAD	\$ 32.6895	\$ 33.5280	\$ 34.3880	\$ 35.0279	\$ 35.9550	\$ 36.8838	\$ 36.8838
MRI TECHNOLOGIST	\$ 60.4909	\$ 61.7005	\$ 62.9344	\$ 64.1926	\$ 65.4765	\$ 66.7866	\$ 66.7866
NUCLEAR MED TECH	\$ 63.2371	\$ 64.9008	\$ 66.5641	\$ 68.5781	\$ 70.6821	\$ 72.6968	\$ 75.6048
POS/SCHEDULER	\$ 25.7281	\$ 26.3712	\$ 27.0306	\$ 27.8415	\$ 28.6767	\$ 29.5370	\$ 29.5370
RADIOLOGY TECHNOLOGIST	\$ 51.9150	\$ 53.4721	\$ 55.0764	\$ 56.7286	\$ 58.4305	\$ 60.1833	\$ 60.1833
RADIOLOGY TECHNOLOGIST - LEAD	\$ 64.3869	\$ 66.3284	\$ 68.2825	\$ 70.4094	\$ 72.4880	\$ 74.8174	\$ 74.8174
RADIOLOGY TECHNOLOGIST, SR	\$ 55.0198	\$ 56.6798	\$ 58.3486	\$ 60.1587	\$ 61.9481	\$ 63.7663	\$ 63.7663
SPECIAL PROCEDURE TECH	\$ 53.4721	\$ 55.0764	\$ 56.7286	\$ 58.4305	\$ 60.1833	\$ 61.9891	\$ 63.8488
ULTRASOUND TECH	\$ 58.3835	\$ 60.1288	\$ 61.9278	\$ 63.7981	\$ 65.7034	\$ 67.6805	\$ 67.6805
ULTRASOUND/VASCULAR TECH	\$ 60.1288	\$ 61.9278	\$ 63.7981	\$ 65.7034	\$ 67.6805	\$ 69.7108	\$ 71.7950

December 2022 Stockton:

Position Description	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CLS	54.5549	56.1776	57.8346	59.5830	61.3655	63.2168	63.2168
CMS	54.5549	56.1776	57.8346	59.5830	61.3655	63.2168	63.2168
MLT	41.5743	42.8215	44.1065	45.4293	46.7901	48.1884	48.1884