



April 1, 2020

To ESC Local 20 Members:

We write today to let you know that the Union has created a COVID-19 resource page on our website to bring together materials that offer important information and support to our members and their families. [The resource page can be accessed here](#). The main areas we are covering to date are described below.

1. **State and Federal Aid for Workers:** We are posting summaries of new legislation and policy efforts that provide relief to workers impacted by COVID-19. If you or someone you know needs guidance on accessing CA state benefits such as unemployment insurance (UI), our resources provide a starting point. We also are tracking federal relief efforts that impact working people. For example, if you or someone you know needs help managing their bills, our summary of the federal CARES Act describes how Congress has authorized mortgage and student loan relief and emergency access to 401(k) funds.
2. **Worker Safety:** We are tracking standards for worker protection and are providing links to appropriate authorities. A reminder: if you believe you are facing an unsafe situation at work, notify your steward or union representative immediately.
3. **The Work of our Union:** Our employers have responded unevenly to this crisis. Some have implemented laudable policies around safety and pay continuation; others, regrettably, as yet have not. Our local is acting aggressively to push our employers to implement appropriate policies and best practices that protect the safety and security of our essential workforce. We are using [the new resource page](#) to post some proposals to our employers as we make them. For example, we have posted our enhanced emergency benefit package proposed to Kaiser Permanente with our Coalition union partners this past Monday. As we reach formal agreements around issues such as enhanced benefits and redeployments, these too will be posted. We are also archiving all of our member communications on this page, to make them available for your review and reference.

We will be providing frequent updates and additions to the resource page as this very fluid situation continues to evolve. If you have suggestions for materials that should be made

available to the membership, please contact Karen Sawislak, ESC Executive Director at ksawislak@ifpte20.org.

Again, we are deeply grateful to all of our members for your essential work during this pandemic crisis. Union leaders and staff are here to assist you during this very challenging time and we encourage you to contact us as needed. A locator for finding your staff representative is included on the COVID-19 Resource page.

John Mader, ESC Local 20 President

Joel Foster, ESC Local 20 Secretary-Treasurer

Karen Sawislak, ESC Local 20 Executive Director

Like us on [Facebook!](#)

Engineers and Scientists of California, Local 20 IFPTE
ifpte20.org | joinlocal20.org

Sent via ActionNetwork.org.