



**Pacific Gas and
Electric Company™**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
925.974.4407

BRENDA LEGGE
PRINCIPAL NEGOTIATOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

JOSHUA SPERRY
SENIOR UNION REPRESENTATIVE

Memorandum of Understanding

The Company and Union agreed in Letter Agreement 19-13 that effective on the date of the Agreement, any newly hired regular Gas or Electric Estimator will be required to hold either an "Autodesk Certified User (ACU) certificate or two-year technical degree in Drafting, or a mutually agreed-upon alternate qualification. Preferred qualification: Bachelor of Science Degree (BS). The Company notified ESC Local 20 that it intended to exclude three recent gas estimator hires from the ACU certificate or two-year technical degree in Drafting requirement. The employees are Angela Vallee, Carlos Olguin, and Jordan Camara.

The exclusion is due to the unusual circumstances in the timing of the job posting; job offer & acceptance; and the report date of the recent hires. The posting of the jobs, interviews, and offers occurred prior to the signing of the Letter Agreement and did not include the ACU certificate requirement. The candidates became regular employees after the Letter Agreement was signed.

The employees are encouraged to obtain the ACU certificate. The reimbursement payment eligibility covered in Letter Agreement 19-13 will be made available to the employees.

This MOU is without precedent or prejudice to the position of the parties.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

1/24, 2020

PACIFIC GAS & ELECTRIC COMPANY

By: Brenda Legge

Brenda Legge
Principal Negotiator

1/24, 2020

ENGINEERS AND SCIENTISTS OF
CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC

By: Joshua Sperry

Joshua Sperry
Senior Union Representative