



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR



ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320  
JOSHUA SPERRY  
SENIOR UNION REPRESENTATIVE

**20-09-ESC**

May 4, 2020

Joshua Sperry, Senior Union Representative  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Sperry:

PG&E faces significant space constraints at the existing offices in Fresno, including the Fresno Design Center (also called "Fresno RMC") located at 8 River Park Place East. The Company anticipates the addition of staff for both Transmission and Distribution Design.

The Company is in the process of renting office space at 7 River Park Place East, and intends to staff the new building with the Central Design and Estimating Team (for Distribution Estimating) and the Transmission and Substation Design Team (composed of Design Engineers, Project Engineers and Engineering Assistants), currently located at 90 West Ashlan Ave in Clovis.

In order to expedite the acquisition and rapid filling of the new office space, the Company and Union agree to the following per sections 21.8 and 22.10:

1. **Relocation of Transmission and Substation Design Team.** All Design Engineers, Project Engineers and Engineering Assistants of all career levels located at 90 West Ashlan Ave in Clovis will be relocated to 7 River Park Place East in Fresno as soon as practicable.
2. **Combined HQ.** The buildings at 7 River Park Place East and 8 River Park Place East will be considered as one headquarters for all purposes of the ESC contract effective immediately and through November 1, 2021. This includes equal distribution of overtime and emergency overtime callout, job bidding and transfer, and all other provisions of the ESC contract. Prior to the end of this period, the parties will meet to discuss extending this provision.
3. **Relocation of Central Design and Estimating Team.** Because the two buildings are considered one headquarters, the Company may relocate Estimators and ADE's from 8 River Park Place East to 7 River Park Place East, as soon as practicable.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Mr. Joshua Sperry

LA 20-09-ESC  
May 4, 2020

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFRTE, AFL-CIO and CLC

5/4 \_\_\_\_\_, 2020

By: \_\_\_\_\_  
Joshua Sperry  
Senior Union Representative