



May 28, 2020

To ESC Medical Professionals:

As you all know, most of Northern and Central California has done well with the project of flattening the COVID-19 curve. Now, our employers are starting to reopen fully.

At work, your safety and patient safety remains the Union's first priority. **Cal-OSHA standards have not changed and our health care employers are required to create and implement safety plans for handling COVID-19 under the aerosol transmissible disease (ATD) standard.** These protocols are required for our members working on COVID-19 specimens in labs and for members performing any care delivery with patients where there is risk of disease transmission.

In addition, the Union is working now to negotiate "reactivation" protocols for many members who have been redeployed, but will return to regular practice in the coming weeks. For in-person care delivery, we are discussing issues such as PPE, hygiene practices, physical layouts, the timing of visits, handoffs between team members, etc. To further public health via social distancing, we are looking at the continuation and expansion of programs for the delivery of care via telephone and video visits.

Our employers must negotiate safety issues and major changes to work conditions with the Union. While there are many different and evolving local health orders, the Cal-OSHA framework and our union's right to act as your representative remain in place.

Please reach out to your union steward or staff representative if you are being told to make significant changes in how work is being done or if you have any concerns about safety practices. You can find contact information for the staff representative at your facility here: <https://www.ifpte20.org/about/staff-and-union-representatives/>

We thank you again for all of your important work and we send all best wishes to you and your loved ones during this difficult time.

In solidarity,

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