



October 12, 2020

Negotiations Update: Labor Board Recommends Sutter Bargain in Good Faith with Union

On June 19, 2020, ESC Local 20 filed an Unfair Labor Practice (ULP) charge against Sutter for failing to adequately notice and bargain with the Union on the use of outside nurses to perform your work.

After a months-long investigation, Region 32 of the NLRB recommended that Sutter agree to take specific affirmative actions, including immediately cease and desist from failing and refusing to bargain on all mandatory subjects, including use of travelers (i.e., the contracting out of your work). Sutter would not sign the proposed settlement agreement.

As a result, Region 32 issued a formal [Complaint and Notice of Hearing](#) against Sutter for failing to bargain with the Union before bringing in travelers and failing to provide information the Union needed to investigate claims Sutter made regarding the need for travelers. A hearing is set for December 15, 2020 when an NLRB Administrative Law Judge will hear evidence and testimony on the Region's Complaint.

ESC Local 20 will always step up and fight back when an employer breaks laws that infringe on working people's rights to stand together for a voice at work and their rights to bargain collectively to seek fair and equitable working conditions. We were hopeful to settle this matter, but Sutter has left us, and Region 32, with no other choice. We will continue to keep you updated as the date of the hearing nears.

If you were negatively impacted by the presence of the travelers e.g. flexed off or worked less as a per diem, please contact Adolfo Riedel.

Save the Date: October 21 at 6:30 pm for our next Bargaining Update Union Meeting via Zoom. Details to follow.

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